

About KIPP LA Schools

KIPP LA Schools (KIPP LA) operates free, open-enrollment, college-preparatory public charter schools. Our schools, which serve elementary and middle school students in East and South Los Angeles, are part of the national KIPP (Knowledge Is Power Program) network. KIPP schools are dedicated to preparing students in underserved communities for success in college and in life.

KIPP LA's mission is to teach the academic skills, foster the intellectual habits, and cultivate the character traits needed for our students to thrive in high school, college, and life. Through the success of our students, the KIPP LA team and family will serve as a model of excellence and collaborate with others to raise the quality of education in Los Angeles.

KIPP LA schools feature a “no shortcuts, no excuses” philosophy and a strong culture of achievement. Our extended school day, week, and year enable us to provide our students a well-rounded education, with sufficient time dedicated to academics, the arts, enrichment, and having fun. At each school outstanding, committed educators give students the support and motivation they need to excel at KIPP LA and beyond.

Our Schools

KIPP Academy of Opportunity

On the web: www.kippkao.org

School leader: Ian Guidera, iguidera@kippkao.org

Year opened: 2003

Grades served: 5 to 8

KIPP Comienza Community Prep

Founding Principal: Margarita Florez, mflorez@kippla.org

Year opening: 2010

Grades served: K in 2010-2011 (ultimately will serve grades K to 4)

KIPP Empower Academy

Founding Principal: Mike Kerr, mkerr@kippla.org

Year opening: 2010

Grades served: K in 2010-2011 (ultimately will serve grades K to 4)

KIPP Los Angeles College Prep

On the web: www.kipplaprep.org

School leader: Angella Martinez, amartinez@kippla.org

Year opened: 2003

Grades served: 5 to 8

KIPP Raíces Academy

On the web: www.kipptraices.org

Founding Principal: Amber Young, ayoung@kippla.org

Year opened: 2008

Grades served: K to 2 in 2010-2011 (ultimately will serve grades K to 4)

KIPP LA Schools

Teaching at KIPP LA Schools

KIPP LA Schools seeks dynamic educators to teach our students. The primary responsibilities of a KIPP LA teacher are to ensure that students achieve and/or exceed grade level standards, and to provide students with a strong college-preparatory education. Other responsibilities include: delivering a high-quality, rigorous, and effective curriculum; planning, implementing, and reflecting upon all aspects of instruction in the assigned areas in order to realize the school's mission; and developing in all students positive character habits centered around the school's values. KIPP LA teachers report to and are evaluated by their school's leader.

Duties and Responsibilities

- Teach the academic skills, foster the intellectual habits, and cultivate the character traits needed for our students to thrive in high school, college, and life
- Contribute to the design of a rigorous curriculum that includes the school's standards as well as the California State Content Standards
- Plan, prepare, and implement lesson plans that utilize a variety of instructional strategies and differentiate teaching based on the diverse and individual needs of all students
- Model and teach the values of the KIPP LA school, and uphold the Commitment to Excellence
- Implement classroom management techniques to create a nurturing, safe, and structured learning classroom environment
- Maintain high expectations for students' academic achievement and conduct
- Value and draw upon students' experiences and backgrounds
- Develop and administer a variety of assessments to measure students' growth towards goals and monitor student mastery of the content standards
- Analyze informal and formal student assessment results and use this information to drive and inform instruction
- Participate actively in all professional development sessions and reflect on teaching craft to make improvements
- Build positive and trusting relationships with students, families, and community members
- Communicate and collaborate professionally with teammates
- Complete and update necessary paperwork to maintain files and student records
- Model professionalism through dress
- Be available by cell phone (provided by the school) after hours for students' and families' questions and concerns until 8:00 pm each night.
- Arrive at school no later than one half hour before school starts and leave one half hour after school concludes on weekdays
- Adhere to school policies, procedures, and deadlines
- Strive to exceed standards on California Standards of Teaching Profession
- Perform other duties as assigned

Position Requirements

- Possession of a valid internship, preliminary, or clear multiple subject teaching credential
- Two years of successful, full-time, lead teaching experience recommended
- Possession of a Bachelors Degree from an accredited institution of higher learning
- Demonstrated success working with students from educationally underserved areas recommended
- Possession of either a Bilingual, Cross-cultural, Language and Academic Development (BCLAD) certificate; a Cross-cultural, Language and Academic Development (CLAD) certificate; a Bilingual Certificate of Competence (BCC); or a Language Development Specialist (LDS) certificate is highly desirable
- Bilingual ability in Spanish is desirable

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Essential Requirements

- Focus on students
- Relentlessly pursue achievement
- Be people-oriented
- Posses self-awareness
- Be adaptable
- Practice critical thinking
- Be an active decision-maker
- Be flexible

Essential Qualities

- Possess instructional expertise
- Communicate effectively
- Practice effective personal organization
- Be team-oriented and remain positive through challenges

Additional Information

Requirements by law

All employees of KIPP LA Schools must clear a background check including finger printing and reference checks, and must take a TB test.

Compensation

Salary is based on a combination of experience, certification, credits, degrees, and recognition of additional hours. KIPP LA offers a competitive benefits package.

Application Process

Interested applicants must email teach@kippla.org to receive online application information. The online application includes cover letter, resume, and list of at least three professional references with phone numbers. In order to be considered, you must complete the entire online application.

Statement of Non-Discrimination

KIPP LA Schools is committed to a policy of equal treatment for all individuals applying to the school for consideration for any position (admission, employment, etc). KIPP LA Schools does not discriminate on the basis of disability, gender, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code.