

KIPP LA Schools

About KIPP LA Schools

KIPP LA Schools is a non-profit organization that operates free, open-enrollment, college-preparatory public charter schools. Our schools, which serve elementary and middle school students in East and South Los Angeles, are part of the national KIPP (Knowledge Is Power Program) network of 109 schools in 20 states and DC. KIPP schools are dedicated to preparing students in underserved communities for success in college and in life.

KIPP LA's mission is to teach the academic skills, foster the intellectual habits, and cultivate the character traits needed for our students to thrive in high school, college, and life. Through the success of our students, the KIPP LA team and family will serve as a model of excellence and collaborate with others to raise the quality of education in Los Angeles.

KIPP LA's schools feature a "no shortcuts, no excuses" philosophy and a strong culture of achievement. Our curricula are designed to provide students a well-rounded education, with sufficient time dedicated to academics, the arts, enrichment, and physical education. KIPP LA's educators are committed to continually improving their teaching skills, and to giving students the support and motivation they need to excel in school and beyond.

In the 2012-13 school year, KIPP LA will operate seven schools – three elementary and four middle schools – and serve approximately 2000 students. By approximately 2020, KIPP LA will grow to 14 schools serving more than 6,000 students in kindergarten through eighth grade.

Teaching at KIPP LA Schools

KIPP LA Schools seeks dynamic educators to teach our students. The primary responsibilities of a KIPP LA teacher are to ensure that students achieve and/or exceed grade level standards, and to provide students with a strong college-preparatory education. Other responsibilities include: delivering a high-quality, rigorous, and effective curriculum; planning, implementing, and reflecting upon all aspects of instruction in the assigned areas in order to realize the school's mission; and developing in all students positive character habits centered around the school's values. KIPP LA teachers report to and are evaluated by their school's leader.

Duties and Responsibilities

- Teach the academic skills, foster the intellectual habits, and cultivate the character traits needed for our students to thrive in high school, college, and life
- Contribute to the design of a rigorous curriculum that includes the school's standards as well as the California State Content Standards

- Plan, prepare, and implement lesson plans that utilize a variety of instructional strategies and differentiate teaching based on the diverse and individual needs of all students
- Model and teach the values of the KIPP LA school and uphold the Commitment to Excellence
- Implement classroom management techniques to create a nurturing, safe, and structured learning classroom environment
- Maintain high expectations for students' academic achievement and conduct
- Value and draw upon students' experiences and backgrounds
- Develop and administer a variety of assessments to measure students' growth towards goals and monitor student mastery of the content standards
- Analyze informal and formal student assessment results and use this information to drive and inform instruction
- Participate actively in all professional development sessions and reflect on teaching craft to make improvements
- Build positive and trusting relationships with students, families, and community members
- Communicate and collaborate professionally with teammates
- Arrive at school no later than one half hour before school starts and leave one half hour after school concludes on weekdays
- Adhere to school policies, procedures, and deadlines
- Strive to exceed standards on California Standards of Teaching Profession
- Perform other duties as assigned

Requirements and Qualifications

- Possession of a valid internship, preliminary, or clear California teaching credential
- Possession of a Bachelors Degree from an accredited institution of higher learning
- Minimum of two years of successful, full-time, lead teaching experience required
- Demonstrated success working with students from educationally underserved areas
- Possession of either a Bilingual, Cross-cultural, Language and Academic Development (BCLAD) certificate; a Cross-cultural, Language and Academic Development (CLAD) certificate; a Bilingual

Certificate of Competence (BCC); or a Language Development Specialist (LDS) certificate is highly desirable

- Bilingual ability in Spanish is desirable

To Apply

Please visit our website at <http://go.kippla.org/teach> to apply for a teaching position for the 2012-2013 school year. You will be required to upload a cover letter and resume.

KIPP LA is strongly committed to hiring a diverse and multicultural staff, and we encourage applications from traditionally under-represented backgrounds. KIPP LA does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, national origin, ethnic origin, or any other reason prohibited by state or federal law.