## Learning Continuity and Attendance Plan Template (2020-21)

The instructions for completing the Learning Continuity and Attendance Plan is available at https://www.cde.ca.gov/re/lc/documents//rngcntntyatndncpln-instructions.docx.

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone |
| :--- | :--- | :--- |
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## General Information

[A description of the impact the COVID-19 pandemic has had on the LEA and its community.]
Due to the COVID-19 pandemic, KIPP Comienza Community Prep made the difficult decision to physically close on March 13th, 2020. Our school remained physically closed for the remainder of the 2019-20 academic year, and we have begun the 2020-21 school year with distance learning, following the recommendations of state and local authorities. During this unanticipated physical closure last spring, our team members adapted quickly to create high quality distance learning opportunities, provide meal services, and modify operations to support team member and student needs. This work serves as the foundation of our plans as we enter a new phase of distance learning for the fall of 2020.
As our student body is $97 \%$ Hispanic students, and $93 \%$ of students are eligible for free or reduced-cost school meals (as of Norm Day 2019), we are acutely aware of the disproportionate impact of this pandemic on low-income communities and communities of color locally, statewide, and nationally. As of August 27, Los Angeles County has 235,000 COVID-19 cases. The unemployment percentage for July was $18.2 \%$. Through monitoring this and other data, we realized we needed to plan for multiple reopening scenarios (in-person, hybrid, and continued distance learning). While funding for public schools has not been reduced as originally planned, funding has been deferred, meaning state and federal dollars for our school are delayed. This plan details the steps we are taking to meet both the academic and social-emotional needs of our students in this unprecedented time.

## Stakeholder Engagement

[A description of the efforts made to solicit stakeholder feedback.]

[^0]We surveyed pupils after the second week of the 2020-21 school year. We still have plenty to learn from our stakeholders in these unusual circumstances, so we intend to survey our students every 2-3 weeks this year.
[A description of the options provided for remote participation in public meetings and public hearings.]
Due to the ongoing pandemic, all opportunities for engagement (including Board meetings) have been conducted virtually via a number of platforms including Zoom, surveys, phone calls, and ParentSquare.
[A summary of the feedback provided by specific stakeholder groups.]

## Teachers and Other School Personnel:

Our team members reported that live lessons are the most time-consuming instructional blocks to prepare, but also the most engaging for students, which indicates alignment between their preparation time and student impact. A high percentage of teachers also reported comfort and confidence in using the various pieces of technology necessary to distance learning.

Principals and Other Administrators:
School leadership requested support with bringing instructional team members up to speed with distance learning technology as teachers are leading live lessons via teleconferencing for the first time this semester. These team members also pushed for a focus on building relationships in the early days and weeks of the new school year to establish a strong foundation for students' academic growth. School leadership also reports that while team members have built fluency with technology, families and students still need support with troubleshooting various programs and devices.

Families:
Overall, families sought tools to increase student motivation and accountability, including resources for families to support their students' learning. When asked in May what the school should consider in the event that we had to return to Distance Learning, families suggested live instruction, video lessons, more human interaction, parent resources such as an orientation for parents on expectations for students and how the programs their students will be using work, and supplemental work students can complete without a computer (paper packets, physical books). We found that the two major concerns of families with regard to an in-person return were the health and safety of their children and the potential of their children falling behind academically and being unprepared to advance to the next grade level.
In our initial 2020-21 survey, most families found the school schedule clear and the length of live lessons "just right." They also reported spending significant time supporting their students with their school tasks, sometimes over 3 hours per day.
At our public hearing on September 9, family members raised concerns around progress for advanced students during distance learning, meal distribution windows overlapping with live lessons, and the possibility of parents not wanting to return to school as soon as in-person
learning is permitted. They also suggested more tech support for families in Spanish, testing apps and other distance learning materials by logging into student accounts before assigning tasks, as well as implementing clubs for student fun and socialization.
Pupils:
Many students reported that live lessons are their favorite part of their school day. Students also shared that they are looking for more opportunities to interact with and get to know their classmates.

KIPP SoCal Board of Directors:
Our Board sought assurance that our meal program was continuing to meet families' needs, especially families eligible for free and reduced lunch. In addition, they asked what accommodations were available for teachers (eg working remotely, additional sick leave) and how teachers have been involved in the planning process. The Board asked for clarification on the state's process for allowing schools to reopen. Finally, Board members wanted confirmation that services for students with disabilities are being delivered as outlined in their IEPs.

## [A description of the aspects of the Learning Continuity and Attendance Plan that were influenced by specific stakeholder input.]

In response to team member feedback around distance learning technology, we intend to evolve our questioning on the next survey (likely in October 2020) to assess the effectiveness of the distance learning program from the perspective of our educators. We also want to ask which specific pieces of technology are making instruction easier and which are posing barriers for teachers.
In response to student and family feedback around virtual home visit completion, we will ensure all families receive a virtual home visit by the end of the fourth week of school. In response to students' desire for more interactions with peers, we plan to ask teachers for ideas around increasing opportunities for student-to-student interaction throughout the virtual school day and ultimately provide more social interaction. We will also revise our in-person SSPT process of tiered interventions to ensure we have solutions for reaching and engaging $100 \%$ of students in distance learning.
We believe this plan represents a strong start for our school for the 2020-21 school year, but we are by no means finished collecting or implementing stakeholder feedback on our distance learning program or our plans for a safe return to in-person learning. We look forward to continuing to work in partnership with our leaders, team members, families, and students to ensure achievement for all in these extraordinary circumstances.

## Continuity of Learning

## In-Person Instructional Offerings

[A description of the actions the LEA will take to offer classroom-based instruction whenever possible, particularly for students who have experienced significant learning loss due to school closures in the 2019-2020 school year or are at a greater risk of experiencing learning loss due to future school closures.]

At present, the infection and transmission levels of coronavirus in Los Angeles County make a return to classroom-based instruction unsafe for our students, families, and team members. In alignment with state and local guidance, our school has begun the 2020-21 school year with Distance Learning until at least September 30, 2020. We are committed to giving families a minimum of two weeks' notice prior to any transition from Distance Learning to hybrid or in-person instruction.
We look forward to welcoming families and students back onto campus when public health authorities deem it safe to do so. However, even if allowed to reopen for in-person instruction, our school will not be able to safely accommodate all enrolled students in-person at the same time until we have a safe and effective vaccine and/or therapeutic treatment for COVID-19. Thus, leaders from KIPP SoCal Public Schools spent much of the spring and summer planning for hybrid learning. A hybrid or split schedule determines which days a student will attend school in-person. Students will engage in distance learning on days that they do not attend school in-person. In order to further reduce the risk of COVID-19 transmission, we will need to reduce students' interactions with other classes and groups of students. Based on current guidance, we believe we will create small, self-contained student/teacher cohorts. We will also need to reduce students' movement throughout the school building. Based on current guidance and recommendations, we believe students will spend the majority of their time in the same classroom with the same student/teacher cohort. We will of course have many breaks for restroom use, meals, snacks, and outdoor play.

At minimum, we anticipate having the following health and safety measures in place with any return to in-person learning, include a hybrid-learning model:

- We will screen both students and team members for COVID-19 symptoms, including checking temperatures, upon arrival.
- To avoid any sick children being sent to school, we will also communicate instructions for families to screen their children for symptoms at home
- We will create systems to teach and reinforce healthy hygiene practices - including frequent hand-washing and/or use of hand sanitizer, for both students and team members
- We have installed the MERV 13 filters recommended by the CDC to improve filtration for COVID-19 in our air conditioning systems
- We will limit the capacity of our classrooms to create the space necessary for social distancing. On average, we believe our classrooms can accommodate a total of 12-15 students.
- We will disinfect the school throughout the day and clean all surfaces using an electrostatic anti-microbial spray treatment at the end of each nightly cleaning
- We will assess students to identify those who have experienced significant learning loss and monitor their progress (see "Pupil Learning Loss" section)

Actions Related to In-Person Instructional Offerings [additional rows and actions may be added as necessary]

| Description | Total Funds | Contributing |
| :--- | :--- | :---: |
| Health Supplies: <br> COVID-19 symptom screening of students, team members, Touch-free hand sanitizer stations,Touch-free <br> paper towel dispensers, sanitizers, wipes, face masks, face shields |  | Y |


| Student/Classroom Furniture/Furnishings/Equipment: <br> Protective barriers between sinks in restrooms, portable handwashing stations, Plexiglass partition, Ultraviolet <br> germicidal irradiation (UVGI), Upgrade to MERV13 air filters |  | Y |
| :--- | :--- | :--- |
| Janitorial Services and Supplies: <br> Deep cleaning and disinfecting in each classroom after meal service and projections for cleaning for hybrid <br> model | $\$ 272,629.98$ |  |
| Exec, Ops and others-COVID: <br> Operations and Executive Team Planning. Task Force Operations for COVID 19 response planning and <br> execution | $\$ 69,678.00$ | Y |
| PD-Operations Emergency Prep: <br> Professional Development for Operations Team focused on pandemic planning | Y |  |

## Distance Learning Program

## Continuity of Instruction

[A description of how the LEA will provide continuity of instruction during the school year to ensure pupils have access to a full curriculum of substantially similar quality regardless of the method of delivery, including the LEA's plan for curriculum and instructional resources that will ensure instructional continuity for pupils if a transition between in-person instruction and distance learning is necessary.]

Our school is providing continuity of instruction and learning through the following strategies:

- Whether learning is taking place virtually, in-person, or in a hybrid model, students will have access to identical curricular materials and equitable time with their teachers. Our likely hybrid model is explained above (see "In-Person Instructional Offerings").
- In distance learning, teachers are completing individual student check-ins with a caseload of around 30 students. Every two weeks, the teacher makes contact with each student in his or her caseload. The purpose of this 10 - to 15 -minute check-in is to find out how students are doing and discuss engagement.
- In distance learning, teachers are also holding office hours, or pre-scheduled, open time in which students may ask for support or help from their teacher.
- As mentioned previously, our school will provide a minimum of two weeks' notice prior to any transition from distance learning to in-person or hybrid learning.

The following are the curricula we intend to teach in the 2020-21 school year whether we are in continued distance learning, in-person learning, or hybrid: Bridges (ES math), Ready Classroom (MS math), Open Court (K-3 phonics), Reading Reconsidered (ELA); Dataworks (ELD)

The following are the instructional software we intend students to use in the 2020-21 school year whether we are in continued distance learning, in-person learning, or hybrid:

- iReady ELA
- iReady Math
- Lexia
- RazPlus
- Actively Learn
- Google Classroom
- Accelerated Reader

The above programs in combination with our scheduled instructional blocks ensure continuity of instruction for all students.

## Access to Devices and Connectivity

[A description of how the LEA will ensure access to devices and connectivity for all pupils to support distance learning.]
Our school has been working continuously to ensure access to devices and connectivity for all pupils since our initial physical closure in March of 2020. As of September 1st, we have provided 789 devices (Chromebooks and WiFi hotspots) to ensure a 1-1 student to tech ratio and meet the connectivity needs of all families who have requested internet hotspots. Because of our team's efforts to distribute technology from March to June, all of our students and families were able to access devices and connectivity by the end of the 2019-20 school year.
All families have been provided a KIPP SoCal Chromebook, and they do not need to submit a request in order to receive one. For hotspots, all families were sent a tech survey through ParentSquare which included a question if the family needed to borrow a hotspot. Families can reach out to their student's teacher or other school personnel (school leader, business operations manager, receptionist, etc.) to let the school know if and when they are in need of a hotspot. The school will arrange for pickup of the device(s). We are ensuring and will ensure that students and families in unique circumstances (e.g. those experiencing homelessness) have equal access to devices and connectivity. Our school's Homeless and Foster Youth Liaison will monitor and report any changes in the technology needs of these students.
The KIPP SoCal Data, Teaching and Learning, and Technology teams have also recorded trainings and created resources to support families in accessing and effectively utilizing Google Classrooms, Clever, and other instructional platforms. As we kick off the 2020-21 school year with Distance Learning, the KIPP SoCal Technology team is available to provide live technology support to our students and families via our support hotline (888-407-2019).

## Pupil Participation and Progress

[A description of how the LEA will assess pupil progress through live contacts and synchronous instructional minutes, and a description of how the LEA will measure participation and time value of pupil work.]

To measure student participation, we track attendance for each block of the instructional day. Students are counted present or not present for each synchronous and asynchronous activity. Teachers capture attendance for all live (synchronous) sessions, and students demonstrate
engagement in asynchronous activities by logging into and using instructional software, submitting checks for understanding (e.g. a google survey), and/or completing assignments. We know students learn best when they have opportunities to share and receive feedback on their thinking from their teachers, therefore all synchronous and asynchronous instructional blocks include opportunities for students to demonstrate progress and/or mastery. Students who participate in one or more blocks in a day are marked present for that day. For more information, see the "Pupil and Family Engagement and Outreach" section.
Our schedule is designed to meet the required minimum number of daily instructional minutes outlined in legislation, which are as follows:

- Kinder: 180 minutes
- 1st-3rd: 230 minutes
- 4th-8th: 240 minutes


## Instructional minutes are provided through a combination of the following:

- Meeting/Advisory (synchronous/live) - whole-class welcome, announcements, and community building, including discussions of current events, social-emotional skill building, and sharing
- Live Instruction Blocks (synchronous/live, recorded)
- Pre-Recorded Blocks
- Independent Work and Online Programs
- Electives - all students have one lesson per week in our school's electives
- Physical Education - all students have two PE lessons per week
- Writing - this is embedded in other subjects (e.g. a teacher gives a writing prompt after a read-aloud or as part of a social studies lesson)
- Guided Reading and Independent Reading
- Small Groups and Intervention Blocks - students are selected by their teachers to receive specific, targeted support to master standards. Attendance for these sessions is mandatory for selected students unless there are extenuating circumstances for families
- English Language Development (ELD) - each week, English Learners complete pre-recorded lessons tailored to their appropriate proficiency levels
- Office Hours - pre-scheduled, open time in which students may ask for support or help from their teacher
- Individual Student Check Ins - every two weeks, teachers make contact with each student in their caseloads of around 30 students. The purpose of this 10 - to 15 -minute check-in is to find out how students are doing and discuss engagement.

Each of our teachers use their instructional expertise to determine time value of asynchronous assignments. Oversight for this process is provided by the KIPP SoCal Directors of Schools, School Leader in Residence, and/or Science Specialist.
Similar to in-person learning, students will be held accountable for attendance in Distance Learning and assigned tasks and assessments. We are currently working on what equitable grading may look like in Distance Learning, and we want students and families to practice the components of Distance Learning before we begin assigning grades. Therefore, the first 2-3 weeks of school will be focused on supporting
students with all the parts of Distance Learning and working with families to identify appropriate supports and adjustments. This will ensure that when it is time to begin grading, we've solved for any technical difficulties or challenges families or students may have. We will share the grading policy with all families with a clear start date of when grading will begin.

## Distance Learning Professional Development

[A description of the professional development and resources that will be provided to staff to support the distance learning program, including technological support.]

Each year, teachers who are new to our school participate in additional professional development prior to the start date for returning teachers. For 2020-21, training topics related to distance learning included Technology Time (in which teachers received real-time support setting up their KIPP computers and cell phones) and data systems training.
All teachers received training prior to the start of the 2020-21 school year on the following topics related to distance learning:

- Google Classroom Organization for Distance Learning - teachers received detailed, step-by-step guidance including text, screenshots, and videos to help set up their classrooms (e.g. "Add \& Organize Your Classwork: Best Practices and Tips")
- Teacher Procedures for Delivering Distance Learning Components - teachers received a detailed guide including all required procedures needed to deliver distance learning content, capture attendance, and automate data collection in our distance learning platforms (Google Classroom, Zoom or Google Hangout, and Illuminate/Infinite Campus)
- Resources for Live Procedures - set of pre-recorded trainings including "Zoom overview," "Zoom before your session," and "How to record a Google Meets session"


## Staff Roles and Responsibilities

[A description of the new roles and responsibilities of affected staff as a result of COVID-19.]
The COVID-19 pandemic has changed roles and responsibilities across our team.

## Safety

Operations team members, led by our business operations manager, are always responsible for ensuring our school is a safe and clean workplace, but these duties have expanded. Teachers are permitted to opt-in to using their classrooms for distance learning, therefore our operations team made preparations for other staff members to return safely to the workplace prior to the start of school. This team has also been responsible for ordering and ensuring proper installation of cleaning supplies, air filters, and hand sanitizing and handwashing stations. When students return in-person, these efforts will continue and be even more essential.

## Distance Learning

Our teachers' roles and responsibilities expanded to include distance learning beginning last March. In 2020-21, teachers are pre-recording lessons, hosting virtual office hours, and connecting one-on-one with each student on a biweekly basis.

Administrators including our school leader have also seen a change in responsibilities with the introduction of distance learning. This team is conducting their usual classroom observations and coaching via teleconferencing. Our admin team is also supporting families and teachers with technology on a day-to-day basis as we all adjust to remote instruction.

## Attendance

Many team members have new responsibilities around tracking student attendance. During in-person instruction, teachers took attendance once per day at the beginning of the school day. During distance learning, to ensure we can give credit to students and families whenever and however they are able to participate in the instructional day, teachers are taking attendance once for each live session they lead, which includes everything from morning meetings to small group sessions and office hours.
Operations staff are also crucial to the attendance-taking process. Our registrar is responsible for tracking and monitoring student participation in asynchronous instruction, including completion of online assignments and use of instructional software.

## Planning and Feedback

Our administrators have been engaged in continuous planning and feedback gathering since the initial physical closure of the school in March, including over the summer. This intensified cycle of planning, feedback, implementation, and monitoring is likely to continue throughout the 2020-21 school year as we continue to hone our distance learning program and eventually hope to transition to hybrid learning or full-time in-person learning.

## Supports for Pupils with Unique Needs

[A description of the additional supports the LEA will provide during distance learning to assist pupils with unique needs, including English learners, pupils with exceptional needs served across the full continuum of placements, pupils in foster care, and pupils who are experiencing homelessness.]

All students - Because not all students with unique needs fit neatly into a particular category, we have certain interventions in place to assist any pupils in need of support. These include weekly small group intervention, guided reading, biweekly 1-1 check-ins with teachers, and the many mental health initiatives detailed below.

English learners - Leveraging teachers across our network of schools, we are pre-recording ELD lessons for each proficiency level. EL students' check-ins with their teachers include progress monitoring of English language acquisition. As students progress, they will continue to receive ELD content at their appropriate proficiency level. In addition to weekly ELD instruction, our school has an EL Coordinator, who is responsible for monitoring EL and RFEP (Reclassified Fluent English Proficient students) progress throughout the school year. The EL Coordinator ensures our teachers know which students in their classrooms are English learners and observes teachers to give feedback on the effective implementation of designated and integrated ELD.
Students with disabilities - IEP meetings are continuing virtually throughout distance learning just as they did in the spring of 2019-20. Our RSP teachers and Program Specialists work together to create student- and family-facing schedules for students with IEPs. RSP teachers record their live sessions and post them to their Google classrooms so that absent students can access the content and all students can review the content after the session as needed. RSP teachers support their students with Gen Ed content as well as IEP goals. RSP teachers may schedule themselves to attend General Education live Math \& ELA lessons, and they are strongly encouraged to have a
breakout room for reteach in small groups (or schedule a RSP session right after to reteach) and/or support with work completion. For students who have behavior intervention services in their IEP, SpEd Aides conduct 1:1 check-ins/check-outs daily at the beginning and end of the day (or more frequently depending on student need) to review the schedule for the day, incentive system, behavior plan, etc. and connect with family.
Pupils in foster care - Our school Homeless and Foster Youth Liaison participates in regular meetings with the school counselor and administrative team to review the cases of any foster youth enrolled at the school in order to assess and remove any barriers to enrollment, support with automatic enrollment in the Free and Reduced Price Lunch Program, and provide transportation to school. The Homeless and Foster Youth Liaison also supports families with access to computers and internet access.
Pupils experiencing homelessness - We send the McKinney-Vento Eligibility Questionnaire (MVEQ) to all families in the months of September and March each year. Once the MVEQ is completed and reviewed by our school Homeless and Foster Youth (HFY) Liaison, our counselor reaches out to the family to complete a Needs Assessment. Based on the findings of the Needs Assessment, the School Counselor and HFY Liaison will provide the student with the materials needed to address any barriers to the student's enrollment, attendance, and participation in school. Our school partners with organizations (e.g. Baby2Baby, SupplyBank, Purposity, Simply the Basics) to help meet the needs of students and families who may be struggling with housing instability or extreme economic hardship. Families can also reference the KIPP SoCal Family Resource Page for more resources and support during the COVID-19 closure. School counselors and HFY liaisons can provide families with information on community resources, including, but not limited to, the What I Need app (WIN - Los Angeles), 2-1-1, local food pantries, and family resource centers.

## Actions Related to the Distance Learning Program [additional rows and actions may be added as necessary]

| Description | Total Funds | Contributing |  |
| :--- | :--- | :--- | :--- |
| Software and Subscriptions - instructional and non-instructional such as iReady, Lexia, ActivelyLearn, <br> Docusign, Zoom, ParentSquare etc. <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils - <br> unduplicated pupils more likely to need tech |  |  | Y |
| Student and Staff Technology such as chromebooks, cameras and other necessary devices <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils - <br> unduplicated pupils more likely to need tech | $\$ 107,000.00$ |  |  |
| Internet Connection, Cell Phone, Hot Spots <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils - <br> unduplicated pupils more likely to need tech | Y |  |  |
| Preparation for Virtual Learning and operations and delivery of Internal PD for teachers - Academics and Data <br> Team <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils per <br> KIPP SoCal unique PD model designed to meet the needs of our Unduplicated Student Population | $\$ 20,200.00$ |  | Y |


| Preparation/delivery of External PD for teachers, operations staff and parent - Data Team, Teaching \& Learning Team <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils per KIPP SoCal unique PD model designed to meet the needs of our Unduplicated Student Population | \$ 10,000.00 | Y |
| :---: | :---: | :---: |
| Furniture and Operation Staff Support: <br> Social distancing implementation, facilities prep for hybrid teaching model, communication with parents, supplies distribution for remote learning. <br> Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils unduplicated pupils need rigorous investment in risk prevention as the population is at higher risk based on Department of Health Data. | \$ 99,626.80 | Y |
| Teachers time and effort: Pre-recording of other asynchronous lessons Contributing rationale: Allows flexibility for students - reducing barriers around scheduling, tech - giving students more opportunities to be present and participate | \$ 131,593.65 | Y |

## Pupil Learning Loss

[A description of how the LEA will address pupil learning loss that results from COVID-19 during the 2019-2020 and 2020-21 school years, including how the LEA will assess pupils to measure learning status, particularly in the areas of English language arts, English language development, and mathematics.]

We are adjusting our approach to academic engagement not only in response to the COVID-19 pandemic, but also in response to the calls to dismantle systemic racism and anti-Blackness in our society. Our aim is for our educators to work with students to build frameworks together, which can then spark connections in the brain. This approach incorporates cognitive science; culturally responsive, anti-racist pedagogy; research-based teaching practices; and whole child supports, including relationship-building and restorative practices. We believe this strategy will support us in meeting both the academic and social-emotional needs of our students. Our students' emotional well-being and connectedness to school directly impacts their academic engagement. Thus, we cannot fulfill our mission and vision without building authentic, trusting relationships with our students and families, as well as within our team.
Our assessment strategy for math, ELA, and science includes:

- Diagnostic assessments - to establish which prerequisites students have mastered and to establish a baseline so that new mastery can be gauged
- Checks for understanding throughout daily sessions - to produce data on whether students are understanding materials so that teachers can make in-the-moment instructional decisions
- Session exit tickets - to gauge daily mastery
- Math: reflection question or select practice problems

Science: high leverage independent activity (e.g. experiment conclusion) and/or a single high priority question
ELA: students respond to questions via Actively Learn

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- Concept mastery assessments - to gauge mastery of a concept taught over multiple days of instruction
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- Math: lesson quizzes every 3-4 days

Science: Chapter Focus Tasks every 4-8 lessons
ELA: vocabulary and reading quizzes every 5 lessons

- Unit assessments - to gauge student mastery of the unit's concepts


## Pupil Learning Loss Strategies

[A description of the actions and strategies the LEA will use to address learning loss and accelerate learning progress for pupils, as needed, including how these strategies differ for pupils who are English learners; low-income; foster youth; pupils with exceptional needs; and pupils experiencing homelessness.]

We have built significant time into the distance learning school day with which to accelerate learning progress for pupils as needed. Teachers spend virtually all of their time apart from leading live lessons and pre-recording asynchronous content on accelerating pupil learning through targeted support. This support takes place in the intervention blocks, small groups, biweekly student check-ins, and office hours detailed above (see "Pupil Participation and Progress").
When we are able to make a safe return to in-person learning, we will continue small group instruction, guided reading, and intervention blocks. In a hybrid learning model, it may be possible to continue student check-ins and office hours on days where students are learning remotely.
For additional information on specific supports for English learners, low-income pupils, foster youth, pupils with exceptional needs, and pupils experiencing homelessness, please refer to the "Supports for Pupils with Exceptional Needs" section above.

## Effectiveness of Implemented Pupil Learning Loss Strategies

## [A description of how the effectiveness of the services or supports provided to address learning loss will be measured.]

We utilize all of the assessments listed above (see "Pupil Learning Loss") to monitor the effectiveness of our distance learning program (and, eventually, our hybrid learning or full-time in-person program) on a daily, weekly, monthly, and quarterly basis. This analysis includes monitoring the effectiveness of our ELD program. Just as we do during in-person learning, we are tracking the growth of English learner students and Reclassified Fluent English Proficient (RFEP) students relative to grade- and proficiency-level standards as well as continually monitoring English learners' readiness for reclassification. As we are a data-driven school, our teachers participate in regular grade-level data dives, and every member of our instructional team looks at and responds to student data on a daily basis. In addition, we will continue to seek feedback from families, students, and instructional staff to assess the extent to which we are meeting students' needs as we navigate this unprecedented school year.

Actions to Address Pupil Learning Loss [additional rows and actions may be added as necessary]

| Description | Total Funds | Contributing |
| :--- | :--- | :---: |
| Teachers time and effort: Individual student check-ins (150-225 mins/week/teacher); Teacher office hours: | $\$ 452,141.30$ | Y |
| every two weeks 10 to 15 minutes, Intervention |  |  |
| Contributing rationale: principally directed toward and effective in meeting needs of unduplicated pupils - |  |  |
| unduplicated pupils at increased risk of learning loss. Increased/improved student-teacher communication from |  |  |
| spring 2019-20 distance learning program, Increased/improved student-teacher communication from spring |  |  |
| 2019-20 distance learning program. |  |  |

## Mental Health and Social and Emotional Well-Being

[A description of how the LEA will monitor and support mental health and social and emotional well-being of pupils and staff during the school year, including the professional development and resources that will be provided to pupils and staff to address trauma and other impacts of COVID-19 on the school community.]

In developing the mental health supports for school reopening, we relied on the 6 components of our HEART (Healing Environments And Responses to Trauma) initiative as a framework:

1. Establish school-wide understanding of trauma and resilience
a. Provide training to teachers and staff on our counseling initiatives, including how to get students help, warning signs to be aware of due to the social isolation of COVID, suicide prevention, and mandated reporting. We have also surveyed all families to determine basic needs (e.g. food, diapers) as well as ongoing COVID-related hardships (e.g. loss of job, illness of a family member).
2. Foster supportive adult relationships.
a. During both distance and eventually hybrid learning, our School Counselors will continue to provide virtual (video) counseling to students in their caseloads. Counseling services are in addition to, and not a replacement of, a student's biweekly $1-1$ check-in with their teacher. Counseling services are provided according to the prescription of a student's IEP, the goals of a 504 , or as determined to best meet the student's needs and personal goals. Parents and guardians are required to give signed consent for their child to participate in virtual counseling services. Students may also be referred to community-based counseling agencies, in the event that a student's need requires more targeted, or intensive intervention, that would not be adequately addressed in a school setting by a school counselor.
3. Prioritize social and emotional learning.
a. Our School Counselor is creating weekly asynchronous socio-emotional learning lessons by grade-level for all students to access. We critically reviewed the SEL programming that we currently implement to ensure that it has been research-tested to show positive results with students of color, was created with students of color in mind, is culturally competent, and is not yet another tool of oppression.
4. Provide physical and emotional safety. etc. Our School Counselor shared a complete list of resources in their Counseling 101 PD (summer) for teachers to share with their students. We suggest that teachers encourage and remind students of these resources on a weekly, if not daily basis.
5. Collaborate with families and community.
a. The KIPP SoCal Mental Health \& Support Services (MHSS) team will facilitate virtual parent workshops throughout the year to provide parents with tips and tools to support their children through this challenging time. We will also relay information about and connect families to any other community resources available to support wellbeing of students and families during this time. Our school is partnered with at least one community mental health agency to provide intensive therapy services for students and families in need.
6. Support and invest in our educators.
a. Professional development for counselors, educators, and operations personnel has included Calm Classroom, Counseling 101, Homeless \& Foster Youth Liaison Orientation, Trauma-Informed \& Resilient Practices, and Self-Care.

## Pupil and Family Engagement and Outreach

[A description of pupil engagement and outreach, including the procedures for tiered reengagement strategies for pupils who are absent from distance learning and how the LEA will provide outreach to pupils and their parents or guardians, including in languages other than English, when pupils are not meeting compulsory education requirements, or if the LEA determines the pupil is not engaging in instruction and is at risk of learning loss.]

We are committed to maximizing student participation as we continue distance learning. This includes giving students as many opportunities as feasible to receive a mark of present or $P$ for the day, thus students are present for the instructional day if they complete at least 30 minutes of any block. It also involves a robust attendance monitoring and reengagement strategy.
Absence reconciliation process:

- On the day following an absence, an "absent yesterday" message will go out in ParentSquare asking parents to reply with the reason for the absence. Collecting the reason for absence will help our school with re-engagement strategies.
- If parents/guardians proactively notify the school of an absence before the ParentSquare message goes out, the registrar will update the student's attendance record and the ParentSquare message will not go out to the parent/guardian.

Students who are absent for more than 3 school days or 60 percent of the instructional days in a week will receive tiered intervention support via the following reengagement strategies:

- The Registrar will verify contact information for the student and family and make necessary updates in Illuminate / Infinite Campus
- Absent reasons will be analyzed to determine the barrier to engagement
- School will work with the family to offer solutions to help the student reengage.
- When feasible, the school will work with the family to increase in-person instruction.

We will provide outreach in languages other than English as needed to best communicate with families. For example, ParentSquare, our school's preferred family communication tool, allows for translation of materials into over 100 languages.
Parents can see in-progress and submitted assignments in Google Classroom for their student at any time. Parents can also access daily and weekly participation logs in Illuminate.

## School Nutrition

[A description of how the LEA will provide nutritionally adequate meals for all pupils, including those students who are eligible for free or reduced-price meals, when pupils are participating in both in-person instruction and distance learning, as applicable.]

Nutritionally adequate meals are being provided to students, whether they are engaged in in-person learning or distance learning, for each day of the scheduled school year. Families can find the most up-to-date information regarding the school meal program and additional food resources at kippsocal.org/updates/meal-program.
The following is important information regarding meal service during 100\% distance learning (effective 8/17/20):

- Families may pick up meals from school every Tuesday and Thursday from 11:00am to 1:00pm
- On Tuesdays, families can pick up 2 breakfasts, 2 lunches, and 2 suppers for each enrolled student.
- On Thursdays, families can pick up 3 breakfasts, 3 lunches, and 3 suppers for each enrolled student.


## - Meals are for pick up only. They cannot be consumed onsite.

- Parents may pick up meals on behalf of their student(s), the student(s) does NOT need to be present to receive meals.

Once we are able to offer hybrid and/or full-time in-person learning, meal protocols will likely be as follows:
Pre-packaged breakfast meals will be served at each arrival entrance. All breakfast will be consumed in the classroom at students' desks. Disposable utensils and napkins will be provided. Once students finish eating breakfast, students will throw their trash in the garbage one at a time and proceed to wash or sanitize hands. If necessary, students will wipe down their desk before removing personal belongings from their bags. An assigned team member will collect the garbage. Though our plans could change as we begin preparing for in-person or hybrid learning, students will likely eat lunch in their classrooms instead of in the cafeteria. We will serve individually plated or pre-packaged meals and avoid any sharing of food and utensils.
Students will take breakfast and lunch meals home for the days of the week they are not in-person at school. Students who have opted in to $100 \%$ distance learning will have an assigned day/time to pick up 5 days' worth of meals from school.

## Additional Actions to Implement the Learning Continuity Plan [additional rows and actions may be added as necessary]

| Section | Description | Total Funds | Contributing |
| :--- | :--- | :--- | :---: |
| School Nutrition | Meal distribution during distance learning and hybrid learning <br> Contributing rationale: principally directed toward and <br> effective in meeting needs of unduplicated pupils - <br> unduplicated pupils more likely to have need for additional <br> services such as nutrition and mental health. | Y |  |
| Mental Health | Counselor: Mental Health Counseling Services, <br> Social-Emotional Lessons, etc <br> Contributing rationale: principally directed toward and <br> effective in meeting needs of unduplicated pupils - <br> unduplicated pupils more likely to have need for additional <br> services such as nutrition and mental health. | $\$ 612,071.00$ |  |

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## Required Descriptions

[For the actions being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the needs of these students.]
[A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.]

Our school provides increased and improved services on a schoolwide basis as the school has a high unduplicated count of students. In KIPP's model, Certified Regular Teachers receive additional pay for extended school hours to increase instructional hours with a goal of closing the achievement gap. In FY20-21, the school also implemented one-on-one check-ins with teachers as well as with instructional
assistants to reverse learning loss due to school closures. Services are also increased in the areas of Operations, Academics, Professional Development with a focus on remote learning as well as adopting new curriculum for distant learning. Our school's Leadership team along with KIPP SoCal Public Schools' Leadership team invested a huge amount of resources in making sure students are equipped to continue learning by making sure they have access to nutrition, technology, socio-emotional learning, school supplies and materials, and other needs. These investments should help to increase efficiency in remote teaching and learning. The school is also projecting significant investments in facilities, cleaning and disinfecting, and overall new processes and procedures for school operations to secure safe and high-quality education for our students in an eventual hybrid model.

## Plantilla del plan de asistencia y continuidad del aprendizaje (2020-21)

Las instrucciones para completar el Plan de Continuidad del Aprendizaje y Asistencia están disponibles en
https://www.cde.ca.gov/re//c/documents//rngentntyatndncpln-instructions.docx.

| Nombre de la agencia educativa local (LEA) | Nombre y cargo de contacto | Correo electrónico y teléfono |
| :--- | :--- | :--- |
| Preparación de la comunidad KIPP Comienza | Krystal Vega-Washington y Melissa Helguera, <br> co-líderes escolares | kvega@kippsocal.org <br> $(323) 516-5962$ <br> mhelguera@kippsocal.org |
| (323) 835-5788 |  |  |

## Información general

[Una descripción del impacto que la pandemia COVID-19 ha tenido en la LEA y su comunidad.]



 2020.

Como nuestro cuerpo estudiantil es $97 \%$ de estudiantes hispanos, y el $93 \%$ de los estudiantes son elegibles para comidas escolares gratuitas o de costo reducido (a partir del Día Normativo
 agosto, el condado de Los Ángeles tiene 235,000 casos de COVID-19. El porcentaje de desempleo de julio fue

 detalla los pasos que estamos tomando para satisfacer las necesidades académicas y socioemocionales de nuestros estudiantes en este momento sin precedentes

## Participación de los interesados

[Una descripción de los esfuerzos realizados para solicitar comentarios de las partes interesadas].




 según sea necesario para que todos los estudiantes puedan participar en el aprendizaje a distancia y todas las familias tengan un medio conveniente para enviar comentarios.

## Maestros y otro personal escolar:

 partes interesadas en estas circunstancias inusuales, por lo que tenemos la intención de encuestar a los miembros de nuestro equipo cada 2 o 3 semanas este año.

A partir de septiembre, los maestros están participando en un grupo de trabajo de planificación de instrucción híbrida, que desarrollará protocolos para el aprendizaje en persona híbrido seguro.

## Directores y otros administradores:







 comentarios.

## Familias:







Alumnos:
[Una descripción de las opciones proporcionadas para la participación remota en reuniones públicas y audiencias públicas.]
 encuestas, llamadas telefónicas y ParentSquare.
[Un resumen de la retroalimentación proporcionada por grupos específicos de partes interesadas].

## Maestros y otro personal escolar:


 aprendizaje a distancia.

## Directores y otros administradores:



 estudiantes aún necesitan apoyo para solucionar problemas de varios programas y dispositivos.

## Familias:




 y el potencial de que sus hijos se quedaran atrás académicamente y no estuvieran preparados para avanzar al siguiente nivel de grado.
 tiempo a apoyar a sus estudiantes con sus tareas escolares, a veces más de 3 horas por día.
 que se superponen con las lecciones en vivo y la posibilidad de que los padres no quieran regresar a la escuela tan pronto como en persona.
 antes de asignar tareas, así como implementar clubes para la diversión y socialización de los estudiantes.

Alumnos:
 conocer a sus compañeros de clase.

## Junta Directiva de KIPP SoCal:



 como se describe en sus IEP.

## [Una descripción de los aspectos del Plan de Continuidad del Aprendizaje y Asistencia que fueron influenciados por las aportaciones especificas de las partes interesadas].


 y cuáles son barreras para los maestros.


 involucrar al $100 \%$ de los estudiantes en el aprendizaje a distancia.

 familias y estudiantes para garantizar el rendimiento de todos en estas circunstancias extraordinarias.

## Continuidad del aprendizaje

## Ofertas de instrucción en persona

 al cierre de escuelas en el año escolar 2019-2020 o que tienen un mayor riesgo de experimentar una pérdida de aprendizaje debido a futuros cierres de escuelas.]

En la actualidad, los niveles de infección y transmisión del coronavirus en el condado de Los Ángeles hacen que el regreso a la instrucción en el aula sea inseguro para nuestros estudiantes, familias y miembros del equipo. De acuerdo con la orientación estatal y local, nuestra escuela ha comenzado el año escolar 2020-21 con aprendizaje a distancia hasta al menos el 30 de septiembre de 2020. Estamos comprometidos a dar a las familias un aviso mínimo de dos semanas antes de cualquier transición de aprendizaje a distancia a instrucción híbrida o en persona.

Esperamos poder dar la bienvenida a familias y estudiantes al campus cuando las autoridades de salud pública lo consideren seguro. Sin embargo, incluso si se permite reabrir para recibir instrucción en persona, nuestra escuela no podrá acomodar de manera segura a todos los estudiantes inscritos en persona al mismo tiempo hasta que tengamos una vacuna segura y efectiva y / o un tratamiento terapéutico para COVID-19. Por lo tanto, los líderes de las Escuelas Públicas de KIPP SoCal dedicaron gran parte de la primavera y el verano a planificar el aprendizaje híbrido. Un horario híbrido o dividido determina qué días un estudiante asistirá a la escuela en persona. Los estudiantes participarán en el aprendizaje a distancia los días que no asistan a la escuela en persona. Para reducir aún más el riesgo de transmisión de COVID-19, necesitaremos reducir las interacciones de los estudiantes con otras clases y grupos de estudiantes. Con base en la orientación actual, creemos que crearemos cohortes de estudiantes / maestros pequeños e independientes. También necesitaremos reducir el movimiento de los estudiantes en todo el edificio escolar. Según la orientación y las recomendaciones actuales, creemos que los estudiantes pasarán la mayor parte de su tiempo en el mismo salón de clases con la misma cohorte de estudiantes / maestros. Por supuesto, tendremos muchos descansos para usar el baño, comidas, refrigerios y juegos al aire libre.

Como mínimo, anticipamos tener las siguientes medidas de salud y seguridad implementadas con cualquier regreso al aprendizaje en persona, incluido un modelo de aprendizaje híbrido:

> - Examinaremos tanto a los estudiantes como a los miembros del equipo para detectar síntomas de COVID-19, incluida la verificación de temperaturas, a su llegada.
> - Para evitar que los niños enfermos sean enviados a la escuela, también comunicaremos instrucciones para que las familias examinen a sus hijos en busca de síntomas en el hogar.

$$
\begin{aligned}
& \text { - Hemos instalado los filtros MERV } 13 \text { recomendados por los CDC para mejorar la filtración de COVID-19 en nuestros sistemas de aire acondicionado }
\end{aligned}
$$

> estudiantes.
> - Desinfectaremos el colegio a lo largo del día y limpiaremos todas las superficies mediante un tratamiento en spray electrostático antimicrobiano al final de cada limpieza nocturna
> - Evaluaremos a los estudiantes para identificar a aquellos que han experimentado una pérdida significativa de aprendizaje y monitorear su progreso (consulte la sección "Pérdida de aprendizaje de los alumnos")

Acciones relacionadas con las ofertas de instrucción en persona [se pueden agregar filas y acciones adicionales según sea necesario]

| Descripción | Fondos totales | Contribuyendo |
| :---: | :---: | :---: |
| Suministros de salud: <br> Examen de síntomas COVID-19 de estudiantes, miembros del equipo, estaciones de desinfectante de manos sin contacto, dispensadores de toallas de papel sin contacto, desinfectantes, toallitas, mascarillas, protectores faciales | \$ 8.548,98 | Y |


 (matemáticas ES), Ready Classroom (matemáticas MS), Open Court (K-3 fonética), lectura reconsiderada (ELA); Dataworks (ELD)

```
- iReady ELA
- iReady Math
- Lexia
- RazPlus
- Aprender activamente
- Google Classroom
- Lector acelerado
```


## Los programas anteriores en combinación con nuestros bloques de instrucción programados garantizan la continuidad de la instrucción para todos los estudiantes.

## Acceso a dispositivos y conectividad

[Una descripción de cómo la LEA garantizará el acceso a dispositivos y conectividad para todos los alumnos para apoyar el aprendizaje a distancia].


 conectividad al final del año escolar 2019-20.



 jóvenes sin hogar y de crianza temporal de nuestra escuela supervisará e informará cualquier cambio en las necesidades tecnológicas de estos estudiantes.

 apoyo tecnológico en vivo a nuestros estudiantes y familias a traves de nuestra línea directa de apoyo. ( 888-407-2019).

## Participación y progreso de los alumnos

[Una descripción de cómo la LEA evaluará el progreso del alumno a través de contactos en vivo y minutos de instrucción sincrónicos, y una descripción de cómo la LEA medirá la participación y el valor del tiempo del trabajo del alumno].

Para medir la participación de los estudiantes, hacemos un seguimiento de la asistencia para cada bloque del día escolar. Los estudiantes se cuentan presentes o no presentes para cada actividad sincrónica y asincrónica. Los maestros capturan la asistencia a todas las sesiones en vivo (sincrónicas) y los estudiantes demuestran


 para ese día. Para obtener más información, consulte la sección "Participación y divulgación de alumnos y familias".

Nuestro horario está diseñado para cumplir con la cantidad mínima requerida de minutos de instrucción diarios descritos en la legislación, que son los siguientes:

## - Kinder: 180 minutos

- 1ro-3ro: 230 minutos
- $4^{\circ}-8^{\circ}: 240$ minutos

Los minutos de instrucción se proporcionan mediante una combinación de lo siguiente:

```
- Reunión / Asesoramiento (sincrónico / en vivo): bienvenida de toda la clase, anuncios y creación de comunidad, incluidas discusiones sobre eventos actuales, desarrollo de habilidades
    socioemocionales e intercambio
- Bloques de instrucciones en vivo (síncronos / en vivo, grabados)
- Bloques pregrabados
- Trabajo independiente y programas en línea
Electivos: todos los estudiantes tienen una lección por semana en los electivos de nuestra escuela
-Educación física: todos los estudiantes tienen dos lecciones de educación física por semana
- Escritura: está integrado en otras materias (por ejemplo, un maestro da una pauta de escritura después de una lectura en voz alta o como parte de una lección de estudios sociales)
```


## - Lectura guiada y lectura independiente

 obligatoria para estudiantes seleccionados a menos que existan circunstancias atenuantes para las familias.

- Desarrollo del idioma inglés (ELD): cada semana, los estudiantes de inglés completan lecciones pregrabadas adaptadas a sus niveles de competencia apropiados
- Horas de oficina: tiempo abierto preprogramado en el que los estudiantes pueden solicitar apoyo o ayuda de su maestro
 minutos es averiguar cómo les está yendo a los estudiantes y discutir la participación.

Cada de nuestros maestros utilizan su experiencia educativa para determinar el valor del tiempo de las asignaciones asincrónicas. La supervisión de este proceso es proporcionado por los directores de escuelas de KIPP SoCal, el líder escolar en residencia y / o el especialista en ciencias.

 Por lo tanto, las primeras 2-3 semanas de clases se centrarán en apoyar

 calificación.

## Desarrollo profesional de aprendizaje a distancia

[Una descripción del desarrollo profesional y los recursos que se proporcionarán al personal para apoyar el programa de educación a distancia, incluido el apoyo tecnológico].

 sistemas de datos.

Todos los maestros recibieron capacitación antes del inicio del año escolar 2020-21 sobre los siguientes temas relacionados con la educación a distancia:
 (p. Ej., "Agregar y organizar su trabajo en clase: recomendaciones y recomendaciones")

 Infinite Instalaciones)


## Funciones y responsabilidades del personal

[Una descripción de las nuevas funciones y responsabilidades del personal afectado como resultado de COVID-19.] La pandemia de

## COVID-19 ha cambiado las funciones y responsabilidades en todo nuestro equipo.

## La seguridad



 estaciones de desinfección y lavado de manos. Cuando los estudiantes regresen en persona, estos esfuerzos continuarán y serán aún más esenciales.

## La educación a distancia

 de oficina virtual y conectando uno a uno con cada estudiante cada dos semanas.

 remota.

## Asistencia


 los maestros están asistiendo una vez a cada sesión en vivo que dirigen, que incluye todo, desde reuniones matutinas hasta sesiones de grupos pequeños y horas de oficina.
 instrucción asincrónica, incluida la finalización de las asignaciones en línea y el uso de software educativo.

## Planificación y retroalimentación


 distancia y eventualmente esperamos hacer la transición al aprendizaje híbrido o al aprendizaje en persona a tiempo completo.

## Apoyos para alumnos con necesidades especiales

 necesidades excepcionales atendidos en todo el continuo de colocaciones, los alumnos en hogares de acogida y los alumnos que están sin hogar].



 opinión sobre la implementación efectiva de ELD designado e integrado.





 horario del día, el sistema de incentivos, el plan de comportamiento, etc. y conectarse con la familia.

 almuerzo a precio reducido y transporte a la escuela. El enlace para jóvenes sin hogar y de crianza temporal también apoya a las familias con acceso a computadoras y acceso a Internet.





 entre otros, la aplicación What I Need (WIN - Los Ángeles), 2-1-1, despensas de alimentos locales y centros de recursos familiares.

## Acciones relacionadas con el programa de educación a distancia [se pueden agregar filas y acciones adicionales según sea necesario]

| Descripción | Fondos totales | Contribuyendo |
| :---: | :---: | :---: |
| Software y suscripciones: instructivo y no instructivo como iReady, Lexia, ActivelyLearn, Docusign, Zoom, ParentSquare, etc. <br> Razón fundamental que contribuye: dirigido principalmente hacia las necesidades de los alumnos no duplicados y eficaz para satisfacerlas.Es más probable que los alumnos no duplicados necesiten tecnología. | \$ 107,000.00 | Y |
| Tecnología para estudiantes y personal, como Chromebooks, cámaras y otros dispositivos necesarios <br> Razón fundamental que contribuye: dirigido principalmente hacia las necesidades de los alumnos no duplicados y eficaz para satisfacerlas.Es más probable que los alumnos no duplicados necesiten tecnología. | \$ 20,000.00 | Y |
| Conexión a Internet, teléfono celular, puntos calientes <br> Razón fundamental que contribuye: dirigido principalmente hacia las necesidades de los alumnos no duplicados y eficaz para satisfacerlas.Es más probable que los alumnos no duplicados necesiten tecnología. | \$ 20.200,00 | Y |
| Preparación para Aprendizaje Virtual y operaciones y entrega de PD Interno para docentes - Equipo Académico y de Datos <br> Razón fundamental que contribuye: Dirigido principalmente hacia y eficaz para satisfacer las necesidades de los alumnos no duplicados según el modelo de desarrollo profesional único de KIPP SoCal diseñado para satisfacer las necesidades de nuestra población estudiantil no duplicada | \$ 66.520,05 | Y |

Razón de contribución : Dirigido principalmente hacia y eficaz en satisfacer las necesidades de los alumnos no duplicados según el modelo de desarrollo profesional único de

KIPP SoCal diseñado para satisfacer las necesidades de nuestro personal de operaciones y mobiliario de población estudiantil no duplicado:

Implementación de distanciamiento social, preparación de instalaciones para modelo de enseñanza híbrida, comunicación con los padres, distribución de insumos para el
aprendizaje a distancia.
Razón fundamental que contribuye: dirigido principalmente hacia y eficaz en satisfacer las necesidades de los alumnos no duplicados los alumnos no duplicados necesitan una inversión rigurosa en la prevención de riesgos, ya que la población tiene un riesgo mayor según los datos del Departamento de Salud.

Tiempo y esfuerzo de los profesores: pregrabación de otras lecciones asincrónicas
Razón fundamental que contribuye: Permite flexibilidad para los estudiantes, lo que reduce las barreras en torno a la programación y la tecnología, brindando a los
estudiantes más oportunidades de estar presentes y participar.

## Pérdida de aprendizaje del alumno

 a los alumnos para medir el estado de aprendizaje, particularmente en las áreas de artes del lenguaje inglés, Desarrollo del idioma inglés y matemáticas.]




 podemos cumplir nuestra misión y visión sin construir auténticos,

Nuestra estrategia de evaluación para matemáticas, ELA y ciencias incluye:

- Evaluaciones de diagnóstico: para establecer qué requisitos previos han dominado los estudiantes y establecer una línea de base para que se pueda medir el nuevo dominio
 instrucción en el momento.

Tickets de salida de la sesión - para medir el dominio diario

- Matemáticas: pregunta de reflexión o problemas de práctica seleccionados

Evaluaciones de dominio de conceptos: para medir el dominio de un concepto enseñado durante varios días de instrucción.

- Matemáticas: pruebas de lecciones cada 3-4 días
- Ciencia: Tareas de enfoque del capítulo cada 4-8 lecciones
- ELA: cuestionarios de vocabulario y lectura cada 5 lecciones
- Evaluaciones de la unidad: para medir el dominio de los estudiantes de los conceptos de la unidad.


## Estrategias de pérdida de aprendizaje de los alumnos

 estrategias difieren para los alumnos que están aprendiendo inglés; de bajos ingresos; juventud de crianza; alumnos con necesidades excepcionales; y alumnos sin hogar.]

 grupos pequeños, registros de estudiantes quincenales y horarios de oficina detallados anteriormente (ver "Participación y progreso de los alumnos").
 posible que los registros de los estudiantes y las horas de oficina continúen en los días en que los estudiantes están aprendiendo de forma remota.
 consulte la sección "Apoyos para alumnos con necesidades excepcionales" más arriba.

## Efectividad de las estrategias de pérdida de aprendizaje de los alumnos implementadas

[Una descripción de cómo se medirá la eficacia de los servicios o apoyos proporcionados para abordar la pérdida de aprendizaje].



 regulares de datos de nivel de grado, y cada miembro de nuestro equipo de instrucción mira y responde a los datos de los estudiantes a diario. Además, continuaremos


## Acciones para abordar la pérdida de aprendizaje de los alumnos [se pueden agregar filas y acciones adicionales según sea necesario]

## Descripción

Tiempo y esfuerzo de los maestros: Registros individuales de los estudiantes (150-225 minutos / semana / maestro); Horas de oficina del maestro: cada dos semanas de 10
a 15 minutos, Intervención
Razón fundamental que contribuye: dirigido principalmente hacia y eficaz para satisfacer las necesidades de los alumnos no duplicados - alumnos no duplicados con mayor riesgo
de pérdida de aprendizaje. Aumento / mejora de la comunicación alumno-maestro desde el programa de aprendizaje a distancia de la primavera de 2019-20, Aumento /
mejoramiento de la comunicación alumno-maestro del programa de aprendizaje a distancia de la primavera de 2019-20.

## Salud mental y bienestar social y emocional

[Una descripción de cómo la LEA monitoreará y apoyará la salud mental y el bienestar social y emocional de los alumnos y el personal durante el año escolar, incluido el desarrollo profesional y los recursos que se proporcionarán a los alumnos y al personal para abordar el trauma y otros impactos de COVID-19 en la comunidad escolar.]

Al desarrollar los apoyos de salud mental para la reapertura escolar, nos basamos en los 6 componentes de nuestra iniciativa HEART (Entornos curativos y respuestas al trauma) como marco:

1. Establecer una comprensión de toda la escuela sobre el trauma y la resiliencia.
a. Brindar capacitación a los maestros y al personal sobre nuestras iniciativas de asesoramiento, que incluyen cómo obtener ayuda para los estudiantes, señales de advertencia que debe conocer.
 como las dificultades relacionadas con el COVID (por ejemplo, pérdida del trabajo, enfermedad de un miembro de la familia).
2. Fomente relaciones adultas de apoyo.
a. Durante el aprendizaje a distancia y eventualmente híbrido, nuestros consejeros escolares continuarán brindando consejería virtual (video) a


 de que la necesidad de un estudiante requiera una intervención más específica o intensiva, que un consejero escolar no abordaría adecuadamente en un entorno escolar.
3. Priorizar el aprendizaje social y emocional.
a. Nuestro consejero escolar está creando lecciones semanales de aprendizaje socioemocional asincrónico por nivel de grado para que todos los estudiantes
 color, fue creada pensando en estudiantes de color, es culturalmente competente y no es una herramienta más de opresión.
4. Brindar seguridad física y emocional.
a.

Nuestros Calm Corners virtuales incluyen enlaces a videos relajantes, actividades conscientes, aplicaciones, ejercicios de respiración, canciones que cambian el estado de ánimo,
 alienten y recuerden a los estudiantes estos recursos semanalmente, si no todos los días
5. Colabora con las familias y la comunidad.
a. El equipo de Servicios de apoyo y salud mental de KIPP SoCal (MHSS) facilitará talleres virtuales para padres durante todo el año para

 servicios de terapia intensiva para estudiantes y familias que lo necesiten.
6. Apoye e invierta en nuestros educadores.
a. El desarrollo profesional para consejeros, educadores y personal de operaciones ha incluido Calm Classroom, Counseling 101,

Orientación de enlace para jóvenes sin hogar y de crianza, prácticas informadas sobre traumas y resilientes, y cuidado personal.

## Participación y divulgación de alumnos y familias


 determina que el alumno no está participando en la instrucción y está en riesgo de perder el aprendizaje.]

 re-participación de la asistencia

Proceso de conciliación de ausencias:
 ausencia ayudará a nuestra escuela con las estrategias de reintegración.
 estudiante y el mensaje de ParentSquare no se enviará al padre / tutor.
 participación:

- El registrador verificará la información de contacto del estudiante y la familia y hará las actualizaciones necesarias en Illuminate / Infinite Campus
- Se analizarán las razones ausentes para determinar la barrera al compromiso.
- La escuela trabajará con la familia para ofrecer soluciones que ayuden al estudiante a volver a participar
 preferida de nuestra escuela, permite la traducción de materiales a más de 100 idiomas.
 Illuminate.


## Nutrición escolar

 alumnos participan tanto en la instrucción en persona como en el aprendizaje a distancia, según corresponda].



La siguiente es información importante sobre el servicio de comidas durante el 100\% de aprendizaje a distancia (efectivo 17/8/20):

```
- Las familias pueden recoger las comidas de la escuela todos los martes y jueves de 11:00 a.m. a 1:00 p.m.
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- Los martes, las familias pueden recoger 2 desayunos, 2 almuerzos y 2 cenas por cada estudiante inscrito.
- Los jueves, las familias pueden recoger 3 desayunos, 3 almuerzos y 3 cenas por cada alumno inscrito.
- Las comidas son solo para recoger. No se pueden consumir in situ.
- Los padres pueden recoger las comidas en nombre de su (s) estudiante (s), el estudiante (s) NO necesita estar presente para recibir las comidas.

Una vez podemos ofrecer aprendizaje híbrido y / o en persona a tiempo completo, los protocolos de alimentación probablemente serán los siguientes:



 individuales y evitaremos compartir alimentos y utensilios.
 tendrán un día / hora asignado para recoger las comidas de la escuela para 5 días.

## Acciones adicionales para implementar el plan de continuidad del aprendizaje [se pueden agregar filas y acciones adicionales según sea necesario]

| Sección | Descripción | Fondos totales | Contribuyendo |
| :---: | :---: | :---: | :---: |
| Nutrición escolar | Distribución de comidas durante el aprendizaje a distancia y el aprendizaje híbrido <br> Razón fundamental que contribuye: dirigido principalmente hacia las necesidades de los alumnos no duplicados y eficaz para satisfacerlas. Los alumnos no duplicados tienen más probabilidades de necesitar servicios adicionales como nutrición y salud mental. | \$ 612,071.00 | Y |
| Salud mental | Consejero: Servicios de consejería de salud mental, lecciones socioemocionales, etc. <br> Razón fundamental que contribuye: dirigido principalmente hacia las necesidades de los alumnos no duplicados y eficaz para satisfacerlas. Los alumnos no duplicados tienen más probabilidades de necesitar servicios adicionales como nutrición y salud mental. | \$ 338,354.00 | Y |

## Servicios aumentados o mejorados para jóvenes de crianza temporal, estudiantes de inglés y estudiantes de bajos

 ingresosPorcentaje para aumentar o mejorar los servicios Proporción aumentada según la inscripción de jóvenes de crianza temporal, estudiantes de inglés y

34,8\%

## Descripciones requeridas

 crianza temporal, los estudiantes de inglés y los estudiantes de bajos ingresos y (2) cómo estas acciones son efectivas para satisfacer las necesidades de estos estudiantes.]
[Una descripción de cómo los servicios para jóvenes de crianza temporal, aprendices de inglés y estudiantes de bajos ingresos están aumentando o mejorando en el porcentaje requerido.]

[^1] profesional con un enfoque en el aprendizaje a distancia, así como la adopción de un nuevo plan de estudios para el aprendizaje a distancia. El equipo de liderazgo de nuestra escuela junto con el equipo de liderazgo de las escuelas públicas de KIPP SoCal invirtieron una gran cantidad de recursos para asegurarse de que los estudiantes estén equipados para continuar aprendiendo asegurándose de que tengan acceso a nutrición, tecnología, aprendizaje socioemocional, útiles y materiales escolares, y otras necesidades. Estas inversiones deberían ayudar a aumentar la eficiencia en la enseñanza y el aprendizaje a distancia. La escuela también proyecta importantes inversiones en instalaciones, limpieza y desinfección,


[^0]:    Gathering feedback has been an integral part of our work since initial physical closure in March. We continued to spend the summer conferring with stakeholders to plan for a safe reopening. KIPP Comienza Community Prep consulted with teachers, principals, administrators, other school personnel, families, and pupils in the development of the Learning Continuity Plan (LCP). All surveys described below were conducted online and translated for our Spanish-speaking families. Our team has worked continuously since the school's initial physical closure in March to ensure all families have internet access. Families are notified of surveys through the app ParentSquare. Any parents or guardians who are unable to access surveys through the app should call the school or the KIPP SoCal family hotline at (888) 407-2019 for assistance. We will continue to provide internet hotspots as needed so that all students can participate in distance learning and all families have a convenient means of submitting feedback.
    Teachers and Other School Personnel:
    We surveyed team members about their perceptions of the ongoing distance learning program after the second week of the 2020-21 school year. We still have plenty to learn from our stakeholders in these unusual circumstances, so we intend to survey our team members every 2-3 weeks this year.
    Beginning in September, teachers are taking part in a hybrid instructional planning task force, which will develop protocols for safe hybrid in-person learning.

    ## Principals and Other Administrators:

    Throughout the summer, the school leader and business operations manager of KIPP Comienza Community Prep participated in weekly sessions with leading members of the KIPP SoCal Scenario Planning Task Force (KIPP SoCal is the charter school management organization to which our school belongs). The purpose of these meetings is to provide updates from the re-entry planning process and solicit feedback from school leadership teams on facilities and technology; instructional model; physical health and safety; school culture and climate; systems, routines, and procedures; team members (human resources policies); and student and family support. In addition, the school leader has weekly check-ins with their school manager, and the business operations manager has weekly check-ins with both the school leader and the KIPP SoCal operations team. Our school leader also participates in a weekly call with KIPP SoCal's Chief Academic Officer to receive updates and provide feedback. The Chief Academic Officer holds weekly office hours to gather additional feedback from school leadership. The school leader also reviewed this plan in draft form prior to the Board public hearing and provided feedback.
    Families:
    We surveyed families in May, July, and September 2020. Each of these surveys was distributed via ParentSquare, a family communication platform that is also used to send progress reports and reminders of upcoming school events. ParentSquare utilizes a feature called Smart Alerts through which text alerts which bounce back are immediately followed up by a voice message. The KIPP SoCal Public Schools Board of Directors convened a public hearing on the LCP on September 9, 2020. Families were notified of this engagement opportunity and provided a copy of the draft Learning Continuity Plan via ParentSquare. Families were able to participate in the hearing via Zoom or by calling in to a provided phone number. We still have plenty to learn from our stakeholders in these unusual circumstances, so we intend to survey our families every 2-3 weeks this year.
    Pupils:

[^1]:    
     la escuela también implementó controles uno a uno con los maestros y con

