

KIPP Sol Academy

2021 School Accountability Report Card



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at www.cde.ca.gov/ta/ac/sa/

For more information about the LCFF or the LCAP, see the CDE LCFF web page at www.cde.ca.gov/fg/aa/lc/

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2021-22 School Contact Information

School Name	KIPP Sol Academy
Street	4800 East Cesar Chavez Ave.
City, State, Zip	Los Angeles, Ca, 90022-1307
Phone Number	323-800-5220
Principal	Kasiopia Moore-Watts
Email Address	kmwatts@kippsocal.org
School Website	https://www.kippsocal.org/sol
County-District-School (CDS) Code	19-64733-0125641

2021-22 District Contact Information

District Name	KIPP Sol Academy
Phone Number	(213) 241-1000
Superintendent	Austin Beutner
Email Address	austin.beutner@lausd.net
District Website Address	www.lausd.net

2021-22 School Overview

The mission of KIPP Sol Academy is to provide an excellent education that ignites hearts as much as minds. By teaching academic skills, fostering intellectual habits and cultivating character strengths, we light the spark within each child necessary to explore, advance and succeed on the path to and through college. Our students will transform their lives and the lives of many others as advocates who confidently think, speak and act for themselves, their communities and for positive change throughout the world.

About Our School:

At KIPP Sol Academy, we call our students Advocates. Our definition of advocacy - "the ability to define ourselves, name ourselves, create think and speak for ourselves so we never risk being defined, named, created, or spoken for by others"- is the motivational belief we hold about what education can do to empower young people and it reminds us why we do our work here with such excellence, commitment, and love.

At KIPP Sol we believe. We believe each child is unique and should be celebrated and nurtured as so. We believe that education is the path to equity and freedom. We believe excellent skills in reading, writing, speaking, and math give us a powerful voice and make us independent. The power is within each of us. We believe that intelligence is malleable. Effective effort is what makes us successful. We believe we must work to earn trust and build relationships with students, families and teammates in order to best serve the community. Our students are who we are. We believe we must teach our students with love and empathy while always holding them to the highest expectations. Anything less would be a disservice to our students and the community.

We live our beliefs daily through our comprehensive (Blended Learning) curriculum to ensure students with a spectrum of needs, interests, and abilities are stimulated and learning at rigorous, yet appropriate, levels. At Sol, "blended learning" means more than just integrating at computer for every student. It means that we expertly mix learning environments, technologies, teaching methods, and structure cross-curricular student learning opportunities to ensure that students are challenged as individual learners. In order to honor our students' growth and development over time as learners and as people, we have divided our instructional model into the Lower School (5th-6th grades) and Upper School (7th-8th grades). Our curricular model in the upper and lower school is based on our 6 Pillars of Excellent Education: Rigorous instruction, Individual Exploration, Whole-child Learning, Risk Taking, Team Building, and Data Driven.

2021-22 School Overview

"Somos Sol" is the phrase we use to represent the feeling we have as members of a KIPP Sol community - as staff members, students, and parents. As a charter school, we simply would not exist without the trust and support of our amazing families. Our Sol families help us to build a school community that creates beautiful memories and a strong connection to school for our Advocates.

When you visit Sol, you walk the brightly colored halls and you hear, see and feel Advocates actively engaged in their learning. You will see our students huddled together as they couple factual knowledge with innovation to tackle a dilemma in science; you will walk outside and see a group of 5th graders designing and authoring a personal blog to record reflections on their personal reading books; you will hear the laughter of students cheering on teammates as they run relays in P.E.; you will hear music playing as students enthusiastically work to sand their paper sculptures in art; you will walk into an English class and see a teacher pulling a small group to review something confused from yesterday's lesson while another group of students collaborate to edit constructed responses and still other students curl up with a book or continue writing a literary response; in math, Advocates apply their own algorithms to solve real-world problems while deepening their conceptual understanding and mathematical reasoning. If the academic day leaves you wanting more, you can stay for our extending enrichment blocks that include intervention, tutoring, computer coding, and a host of exciting topics such as film critique, arts and mariachi, dance, photography, basketball, soccer and more!

We look forward to serving the students and families of East LA with excellence, love, reflection and ganas for many years to come. We are proud of Sol's quality staff and beautiful students and families. Come visit us! ¡Somos Sol!

About this School

2020-21 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 5	129
Grade 6	134
Grade 7	124
Grade 8	126
Total Enrollment	513

2020-21 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	51.1
Male	48.9
Black or African American	0.2
Hispanic or Latino	99.6
English Learners	13.6
Homeless	0.6
Socioeconomically Disadvantaged	86.5
Students with Disabilities	12.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	9.3	45.7	22369.2	82.3	228366.1	83.1
Intern Credential Holders Properly Assigned	1.0	4.9	714.6	2.6	4205.9	1.5
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	3.0	14.6	1398.6	5.1	11216.7	4.1
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	7.1	34.7	1060.3	3.9	12115.8	4.4
Unknown	0.0	0.0	1651.3	6.1	18854.3	6.9
Total Teaching Positions	20.5	100.0	27194.2	100.0	274759.1	100.0

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2020-21 Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21
Permits and Waivers	2.0
Misassignments	1.0
Vacant Positions	0.0
Total Teachers Without Credentials and Misassignments	3.0

2020-21 Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21
Credentialed Teachers Authorized on a Permit or Waiver	4.1
Local Assignment Options	3.0
Total Out-of-Field Teachers	7.1

2020-21 Class Assignments

Indicator	2020-21
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	4.1
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4.1

2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected		January 2022	
Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	EL Education Fountas and Pinnell Leveled Literacy Intervention Sets Heinemann Units of Study for Teaching, Grades K-8 Heinemann Units of Study in Argument, Information, and Narrative Writing Middle School Series Bundle, Grades 6-8: A Common Core Workshop Curriculum Reading Reconsidered Actively Learn	Yes	0.0 %
Mathematics	ICL Math Bridges Illustrative Math FACEing Math Set Implementing the Common Core Standards for Math iReady Glencoe Geometry	Yes	0.0 %
Science	Amplify Curriculum Teacher created Curriculum - standards aligned NGSS Reader Pack	Yes	0.0 %
History-Social Science	Teacher created curriculum - standards aligned History Alive	Yes	0.0 %

Foreign Language	Teacher cerated curriculum - standards aligned	0.0 %
Health	Teen Talk to meet the compliance standards of the California Healthy Youth Act (CHYA) Ripple Effects for Social emotional learning	0.0 %
Visual and Performing Arts		0.0 %
Science Laboratory Equipment (grades 9-12)	N/A	0.0 %

School Facility Conditions and Planned Improvements

In the fall of 2015, KIPP Sol Academy moved into its permanent facility at 4800 E Cesar E Chavez Avenue. This state-of-the-art new facility is a wonderful place for Sol to continue to grow its roots and its impact in the community. The KIPP Sol Academy campus is also inspected monthly for safety and cleanliness.

Our facilities have undergone improvements that focus on the health and safety of students and staff. These improvements were a result of COVID-19 and will ensure everyone is healthy and safe while at school. Improvements include:

- Upgrade to MERV13 air filters
- Plexiglass installation in the office, restrooms and classrooms
- Installation of touchless water bottle fillers
- Installation of touchless hand sanitizer dispensers

Year and month of the most recent FIT report

November 2021

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
English Language Arts/Literacy (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A
Mathematics (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A

2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with “NT” values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	512	NT	NT	NT	NT
Female	262	NT	NT	NT	NT
Male	250	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	--	NT	NT	NT	NT
Filipino	0	0	0	0	0
Hispanic or Latino	510	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	NT	NT	NT	NT
White	0	0	0	0	0
English Learners	69	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	--	NT	NT	NT	NT
Military	--	NT	NT	NT	NT
Socioeconomically Disadvantaged	443	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	66	NT	NT	NT	NT

2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with “NT” values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	512	NT	NT	NT	NT
Female	262	NT	NT	NT	NT
Male	250	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	--	NT	NT	NT	NT
Filipino	0	0	0	0	0
Hispanic or Latino	510	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	NT	NT	NT	NT
White	0	0	0	0	0
English Learners	69	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	--	NT	NT	NT	NT
Military	--	NT	NT	NT	NT
Socioeconomically Disadvantaged	443	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	66	NT	NT	NT	NT

2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with “N/A” values in all cells, meaning this table is Not Applicable for this school.

STAR Student Groups	STAR Total Enrollment	STAR Number Tested	STAR Percent Tested	STAR Percent Not Tested	STAR Percent At or Above Grade Level
All Students	516	510	98.8%	1.2%	19%
Black or African American	--	--	--	--	--
Hispanic or Latino	514	508	98.8%	1.2%	21%
English Learners	71	71	100%	0%	0%
Students with Disabilities	70	68	97.1%	2.9%	4.4%

iReady Student Groups	iReady Total Enrollment	iReady Number Tested	iReady Percent Tested	iReady Percent Not Tested	iReady Percent At or Above Grade Level
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*At or above the grade-level standard in the context of the local assessment administered.

2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

STAR Student Groups	STAR Total Enrollment	STAR Number Tested	STAR Percent Tested	STAR Percent Not Tested	STAR Percent At or Above Grade Level
iReady Student Groups	iReady Total Enrollment	iReady Number Tested	iReady Percent Tested	iReady Percent Not Tested	iReady Percent At or Above Grade Level
All Students	512	474	92.6%	7.4%	30%
Black or African American	--	--	--	--	--
Hispanic or Latino	511	473	92.6%	7.4%	30%
English Learners	177	166	93.8%	6.2%	3%
Students with Disabilities	89	79	88.8%	11.2%	3%

*At or above the grade-level standard in the context of the local assessment administered.

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
Science (grades 5, 8 and high school)	N/A	NT	N/A	25.29	N/A	28.72

2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	254	NT	NT	NT	NT
Female	129	NT	NT	NT	NT
Male	125	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	254	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White	0	0	0	0	0
English Learners	36	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	--	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	217	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	29	NT	NT	NT	NT

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
Grade 5	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 9	N/A	N/A	N/A

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2021-22 Opportunities for Parental Involvement

Due to COVID-19, we have to adhere to strict visitor policies which have impacted our school's vision to implement our parent involvement vision for our families. KIPP Sol Academy highly values parental involvement and engagement in school activities. There are many ways that parents can stay involved and engaged - taking on a role with our Sol Parent Advocacy Committee (SPA); participating in parent development meetings pertaining to high school matriculation, college readiness, or understanding the development of middle school-aged children; organizing school events; spearheading school-based fundraising; checking homework, academic and behavior progress either online or in person; and cultivating relationships and connections within our community by recruiting new families. We call this "Somos Sol." Parent engagement opportunities are announced through our weekly family newsletter, through phone calls, emails, communication with Sol Parent Advocacy committee and various other notices sent home to families.

Parent involvement continues to be a priority. KIPP Sol has kept families engaged and up to date on school related matters by hosting a monthly virtual Coffee with Admin, Parent Advisory Committee, and English Language Proficiency Assessments for California. To maintain high parent involvement, families have also had the opportunity to join virtual events such as Literacy Night, Math Night, and our annual Enrichment Showcase. Additionally, we also changed communication platforms to ensure parents remained informed and involved. Parent Square is our new communication platform and it has ensured families know what is happening at KIPP Sol. There they can see the school calendar, upcoming events, days off, and can even communicate with teachers and administration.

For more information related to these and other parental involvement opportunities, please contact our Family Engagement Lead, Mr. Maguire, at dmaguire@kippsocal.org.

2020-21 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	516	514	45	8.8
Female	263	263	22	8.4
Male	253	251	23	9.2
American Indian or Alaska Native	0	0	0	0.0
Asian	0	0	0	0.0
Black or African American	1	1	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	514	512	45	8.8
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	0	0	0	0.0
White	0	0	0	0.0
English Learners	71	70	6	8.6
Foster Youth	0	0	0	0.0
Homeless	5	5	1	20.0
Socioeconomically Disadvantaged	446	445	43	9.7
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	70	70	11	15.7

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2018-19	School 2020-21	District 2018-19	District 2020-21	State 2018-19	State 2020-21
Suspensions	0.00	0.00	0.65	0.00	3.47	0.20
Expulsions	0.00	0.00	0.02	0.00	0.08	0.00

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	0.00	0.44	2.45
Expulsions	0.00	0.02	0.05

2020-21 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.00	0.00
Female	0.00	0.00
Male	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.00	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	0.00	0.00

2021-22 School Safety Plan

KIPP Sol Academy has a comprehensive school safety plan that is reviewed, updated and discussed with faculty at the beginning of the school year. This year's plan was reviewed and updated in October 2021. The safety plan addresses the school's responsibilities in emergencies associated with natural disasters, human-caused emergencies and technological incidents. The plan provides a framework for coordination of response and recovery efforts within the school and local, state, and federal agencies. The plan is intended to establish organization to direct and control operations at the site during a period of emergency by assigning responsibilities to specific personnel. KIPP Sol Academy runs emergency drills on a monthly basis, which includes earthquake, fire, lockdown and shelter in place drills.

2018-19 Secondary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	27	1	7	1
Mathematics	24	2	8	
Science	30		8	
Social Science	30		8	

2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	31		7	1
Mathematics	25	2	8	
Science	31		7	1
Social Science	25	2	7	1

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	15	16		
Mathematics	14	17		
Science	16	16		
Social Science	15	16		

2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	256.5

2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	0.3
Social Worker	0.5
Speech/Language/Hearing Specialist	0.3
Resource Specialist (non-teaching)	0
Other	4.6

2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13,381	\$2,895	\$10,486	\$61,681
District	N/A	N/A	\$9,056	\$78,721
Percent Difference - School Site and District	N/A	N/A	14.6	-24.3
State			\$8,444	\$84,665
Percent Difference - School Site and State	N/A	N/A	21.6	-31.4

2020-21 Types of Services Funded

KIPP Sol Academy offers an ASES funded afterschool program to assist and support our students. The goal of our program is to continue the support students are receiving during the regular school day in a safe constructive environment during after school hours. Our program provides literacy and enrichment activities for 140 students, grades 5th through 8th. Every student in our program participates in a daily literacy and enrichment component. Our literacy programs provide tutoring and homework help in the core areas of reading, language arts, mathematics and science. Student's use software to make sure they are reading and completing math at their individual levels. Students participate in at least 1 hour daily in a literacy element. Our educational enrichment programs align with the school's academic program and include, but are not limited to, recreation and prevention activities such as football and cheerleading, youth development strategies like performing arts, music, and dance. Other enrichment activities are implemented based on student interest and needs.

2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$46,587	\$50,897
Mid-Range Teacher Salary	\$74,412	\$78,461
Highest Teacher Salary	\$92,389	\$104,322
Average Principal Salary (Elementary)	\$124,955	\$131,863
Average Principal Salary (Middle)	\$136,210	\$137,086
Average Principal Salary (High)	\$137,581	\$151,143
Superintendent Salary	\$350,000	\$297,037
Percent of Budget for Teacher Salaries	28%	32%
Percent of Budget for Administrative Salaries	5%	5%

Professional Development

We define professional development as opportunities to grow as professionals during one-on-one meetings with a coach, as a team in content-team meetings, and during professional development cohorts that are differentiated according to teacher needs. In each of these capacities, data is used to inform the reflection and next steps. KIPP Sol's Professional Development occurs on a weekly basis on Monday afternoons from 1:15–4:00pm and on assigned full day regional Professional Development days throughout the school year.

During one-on-one meetings, instructional coaches prepare for meetings by observing teachers and pulling their data to identify the area of focus. All observations are completed using the regional tools of teacher practice observation and a comprehensive teacher rubric. While meeting with teachers, coaches determine whether to focus on data, observation feedback, or both. In data-focused One-on-ones, teachers and coaches look at student work to identify trends, misconceptions, and observation data. They identify specific students and name their needs in order to create action steps. They also make plans to address misconceptions, schedule a time in which a lesson will be retaught, and track the data from those reteaches. In observation One-on-ones, teachers and coaches discuss findings from observations based in the observation tools. Evidence is then captured using either video or running record to ground decision making in facts.

KIPP Sol then uses its learnings from data- and observation-focused One-on-ones to inform school-wide professional development. The school-wide professional development is differentiated in response to data collected from student achievement and teacher observation data. We currently have three strands of professional development for teachers: Data (Assess, Analyze, and Act), Lesson Planning, and Leadership. The lesson planning cohort sessions have been scoped out based on excellence indicators aligned to the comprehensive teacher rubric. Each session builds on the knowledge necessary to complete lessons with clear objectives and key points, based on students' current levels of understanding. In the data strand, teachers can learn the skills required to accurately assess student data in order to make decisions. Finally, the leadership cohort is designed for teacher leaders who are leading content or leadership teams. These sessions aim to help leaders create a vision, build team culture, and practice accountability, each grounded in teacher-perspective data and student-achievement data.

Teachers also work in content teams to make sure that the curriculum delivery and instruction is done at the highest possible level. We believe that content teams perform four core functions:

Looking at Student Work (LASW) - Content teams evaluate and respond to demonstrated learning in teachers' classrooms.

Lesson Study - Teachers use their content teams to give and receive feedback on their lesson planning.

Data Dives - Content teams are also a place for teachers to review and respond to student assessment data in their classrooms.

Critical Friends - Content teams provide "Critical Friends" to teachers. "Critical Friends" are one more way for teachers to observe colleagues and receive feedback on their instructional practices.

In short, KIPP Sol's professional development plan aims to improve student achievement outcomes by providing teachers with ongoing data- and observation-based feedback from coaches, colleagues, and school leadership.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2019-20	2020-21	2021-22
Number of school days dedicated to Staff Development and Continuous Improvement	44	46	54