## KIPP Philosophers Academy

# California Department of Education <br> School Accountability Report Card <br> Reported Using Data from the 2016-17 School Year 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.


Phyllis Bloom, School Leader

- Principal, KIPP Philosophers Academy


#### Abstract

About Our School

Thank you for checking out our School Accountability Report Card! KIPP Philosophers Academy (KPA) is a tuition-free public charter school currently serving 5th through 8th grade scholars in South Los Angeles.

KPA is part of the highly regarded KIPP (Knowledge is Power Program) national network of charter schools. KPA is part of KIPP LA, a charter school management organization.

KPA aims to develop students academically so that they persevere through college and are competitive members of a globalized workforce. KPA staff enhance this academic instruction through additional exposure to the arts, humanities and philosophy. As well, we provide character education, emphasizing our core values: grit, zest, grace, truth and love.

KPA staff are highly devoted educators, dedicated to the success of all scholars. If you are interested in learning more about KIPP Philosophers Academy, please stop by for a visit!

\section*{Contact}

KIPP Philosophers Academy 8300 South Central Ave. Los Angeles, CA 90001-3707 Phone: 323-584-6664 E-mail: pbloom@kippla.org


## About This School

## Contact Information (School Year 2017-18)

## District Contact Information (School Year 2017-18)

| District Name | Los Angeles Unified |
| :--- | :--- |
| Phone Number | (213) 241-1000 |
| Superintendent | Michelle King |
| E-mail Address | $\underline{\text { michelle.king@lausd.net }}$ |
| Web Site |  |

## School Contact Information (School Year 2017-18)

| School Name | KIPP Philosophers Academy |
| :--- | :--- |
| Street | 8300 South Central Ave. |
| City, State, Zip | Los Angeles, Ca, 90001-3707 |
| Phone Number | Phyllis Bloom, School Leader |
| Principal | pbloom@kippla.orq |
| E-mail Address | http://kippla.org/philosophers/about.cfm |
| Web Site | 19647330125609 |
| County-District-School <br> (CDS) Code |  |

## School Description and Mission Statement (School Year 2017-18)

## KIPP Philosophers Academy is a free public charter middle school that opened in summer 2012 in South Los Angeles.

The mission of KIPP Philosophers Academy is to provide scholars with an excellent, well-rounded education so they are able to develop their own success in high school, college, and beyond with the ultimate goal of taking their knowledge and putting it into practice to impact their communities in a long lasting and positive way.

Through the collaborative efforts of home, school staff and self, scholars will acquire the social and academic skills necessary to thrive in high school, college and beyond!

KIPP Philosophers Academy's values are grit, zest, grace, truth, and love.

## Student Enrollment by Grade Level (School Year 2016-17)

|  | Grade Level |
| :--- | :---: |
| Grade 5 | Number of Students |
| Grade 6 | 93 |
| Grade 7 | 119 |
| Grade 8 | 65 |
| Total Enrollment | 76 |



Last updated: 1/19/2018

## Student Enrollment by Student Group (School Year 2016-17)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | $49.0 \%$ |
| American Indian or Alaska Native | $0.0 \%$ |
| Asian | $0.0 \%$ |
| Filipino | $0.0 \%$ |
| Hispanic or Latino | $48.7 \%$ |
| Native Hawaiian or Pacific Islander | $0.8 \%$ |
| White | $0.3 \%$ |
| Two or More Races | $0.3 \%$ |
| Other | $0.9 \%$ |
| Student Group (Other) | $92.9 \%$ |
| Socioeconomically Disadvantaged | $17.8 \%$ |
| English Learners | $19.0 \%$ |
| Students with Disabilities | $0.8 \%$ |
| Foster Youth |  |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

| Teachers |  | School | District |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 5 -}$ <br> $\mathbf{1 6}$ | $\mathbf{2 0 1 6 -}$ <br> $\mathbf{1 7}$ | $\mathbf{2 0 1 7 -}$ <br> $\mathbf{1 8}$ | $\mathbf{2 0 1 7 -}$ <br> $\mathbf{1 8}$ |
| With Full Credential | 14 | 13 | 8 |  |
| Without Full Credential | 4 | 12 | 3 |  |
| Teachers Teaching Outside Subject <br> Area of Competence (with full <br> credential) | 0 | 0 | 0 |  |



Last updated: 1/31/2018

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\begin{gathered} 2015- \\ 16 \end{gathered}$ | $\begin{gathered} 2016 \\ 17 \end{gathered}$ | $\begin{gathered} 2017 \\ 18 \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: September 2016

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | Wheatley Waggle Achieve 3000 Guided Reading Teacher created curriculum | Yes | 0.0 \% |
| Mathematics | Campus Zeal Eureka Teacher created curriculum | Yes | 0.0 \% |
| Science | Science Fusion Teacher Created Curriculum | Yes | 0.0 \% |
| History-Social Science | History Alive Teacher created curriculum | Yes | 0.0 \% |
| Foreign Language |  |  | 0.0 \% |
| Health |  |  | 0.0 \% |
| Visual and Performing Arts | Teacher created curriculum | Yes | 0.0 \% |
| Science Lab Eqpmt (Grades 9-12) | N/A | N/A | 0.0 \% |

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Both KIPP Philosophers Academy capmuses are inspected monthly for safety and cleanliness. At this time we are not planning any facility improvements. In August 2016, KPA moved in to the site on Manchester lots of improvements were made to the site including central AC.

## School Facility Good Repair Status

Year and month of the most recent FIT report: June 2017

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :---: | :---: | :---: |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Good |  |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good |  |
| Electrical: Electrical | Good |  |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good |  |
| Safety: Fire Safety, Hazardous Materials | Good |  |
| Structural: Structural Damage, Roofs | Good |  |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Good |  |

## Overall Facility Rate

Year and month of the most recent FIT report: June 2017

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.


## CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Subject | Percentage of Students Meeting or Exceeding the State Standards |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | 2015-16 | 2016-17 | 2015-16 | 2016-17 | 2015-16 | 2016-17 |
| English Language Arts / Literacy (grades 3-8 and 11) | 38\% | 46\% | 39\% | 40\% | 48\% | 48\% |
| Mathematics (grades 3-8 and 11) | 21\% | 21\% | 29\% | 30\% | 36\% | 37\% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 338 | 336 | 99.41\% | 46.13\% |
| Male | 176 | 175 | 99.43\% | 34.86\% |
| Female | 162 | 161 | 99.38\% | 58.39\% |
| Black or African American | 163 | 161 | 98.77\% | 44.10\% |
| American Indian or Alaska Native |  |  |  |  |
| Asian |  |  |  |  |
| Filipino |  |  |  |  |
| Hispanic or Latino | 167 | 167 | 100.00\% | 47.31\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | -- | -- | -- |  |
| Two or More Races | -- | -- | -- |  |
| Socioeconomically Disadvantaged | 314 | 312 | 99.36\% | 44.23\% |
| English Learners | 95 | 95 | 100.00\% | 32.63\% |
| Students with Disabilities | 61 | 59 | 96.72\% | -- |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth | -- | -- | -- | -- |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 338 | 335 | 99.11\% | 20.60\% |
| Male | 176 | 175 | 99.43\% | 18.86\% |
| Female | 162 | 160 | 98.77\% | 22.50\% |
| Black or African American | 163 | 160 | 98.16\% | 18.75\% |
| American Indian or Alaska Native |  |  |  |  |
| Asian |  |  |  |  |
| Filipino |  |  |  |  |
| Hispanic or Latino | 167 | 167 | 100.00\% | 22.16\% |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | -- | -- | -- |  |
| Two or More Races | -- | -- | -- |  |
| Socioeconomically Disadvantaged | 314 | 311 | 99.04\% | 20.90\% |
| English Learners | 95 | 95 | 100.00\% | -- |
| Students with Disabilities | 61 | 59 | 96.72\% | -- |
| Students Receiving Migrant Education Services |  |  |  |  |
| Foster Youth | -- | -- | -- | -- |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

## Grades Five, Eight and Ten

| Subject | Percentage of Students Scoring at Proficient or Advanced |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | 2014-15 | 2015-16 | 2014-15 | 2015-16 | 2014-15 | 2015-16 |
| Science (grades 5, 8, and 10) | 40.0\% | 49.0\% | 46.0\% | 46.0\% | 56\% | 54\% |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note:The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

|  |  | Percentage of Students Meeting Fitness Standards |  |
| :--- | :---: | :---: | :---: | :---: |
| Grade Level | Four of Six Fitness Standards | Five of Six Fitness Standards | Six of Six Fitness Standards |
| 5 | $39.1 \%$ | $20.7 \%$ | $23.0 \%$ |
| 7 | $25.0 \%$ | $28.3 \%$ | $6.7 \%$ |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite


## Opportunities for Parental Involvement (School Year 2017-18)

KIPP Philosophers Academy highly values parental involvement in school activities. Throughout the year we offer opportunities for parents to join in the planning and execution of school activities such as the Fall Festival, fundraising events, school dances, and team and family nights.

Parents can also volunteer during field trips; in their child's classroom, office, and many other times throughout the day. Parent volunteer opportunities are announced through our weekly family newsletter and through notices sent home to families.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

|  |  | School |  |  | District |  |  |  | State |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions | $3.4 \%$ | $2.7 \%$ | $1.6 \%$ | $0.9 \%$ | $0.9 \%$ | $0.8 \%$ | $3.8 \%$ | $3.7 \%$ | $3.7 \%$ |
| Expulsions | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.1 \%$ | $0.1 \%$ | $0.1 \%$ |




Last updated: 1/19/2018

## School Safety Plan (School Year 2017-18)

At KIPP Philosophers Academy safety is our number one priority. We last updated our emergency preparedness guidelines in the summer of 2017. All staff have been trained and have practiced earthquake, fire, lock down, and shelter in place drills. In October we participated in the Shake Out and activated our ICS. Drills are conducted monthly at both campuses. At both campuses we have a three day supply of food and water.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Federal Intervention Program (School Year 2017-18)

|  | Indicator | School |
| :--- | :---: | :---: |
| Program Improvement Status | District |  |
| First Year of Program Improvement | Not in PI |  |
| Year in Program Improvement | In PI |  |
| Number of Schools Currently in Program Improvement | N/A |  |
| Percent of Schools Currently in Program Improvement | N/A |  |

Last updated: 1/19/2018

## Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2014-15 |  |  |  | 2015-16 |  |  |  | 2016-17 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  |
|  |  | 1-20 | 21-32 | $33+$ |  | 1-20 | 21-32 | 33+ |  | 1-20 | 21-32 | 33+ |
| K | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |
| 1 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |
| 2 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |
| 3 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |
| 4 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |
| 5 | 31.0 | 0 | 6 | 0 | 25.0 | 2 | 28 | 0 | 22.0 | 3 | 28 | 0 |
| 6 | 24.0 | 0 | 24 | 0 | 25.0 | 0 | 14 | 0 | 29.0 | 4 | 16 | 12 |
| Other | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).


## Average Class Size and Class Size Distribution (Secondary)

| Subject | 2014-15 |  |  |  | 2015-16 |  |  |  | 2016-17 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  |
|  |  | 1-22 | 23-32 | $33+$ |  | 1-22 | 23-32 | $33+$ |  | 1-22 | 23-32 | 33+ |
| English | 28.0 | 0 | 8 | 0 | 22.0 | 2 | 7 | 0 | 30.0 | 0 | 3 | 2 |
| Mathematics | 28.0 | 0 | 4 | 0 | 25.0 | 1 | 7 | 0 | 30.0 | 0 | 3 | 2 |
| Science | 28.0 | 0 | 4 | 0 | 28.0 | 0 | 4 | 0 | 30.0 | 0 | 3 | 2 |
| Social Science | 0.0 | 0 | 0 | 0 | 28.0 | 0 | 7 | 0 | 30.0 | 0 | 3 | 2 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Academic Counselors and Other Support Staff (School Year 2016-17)

| Title | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor |  |  |
| Counselor (Social/Behavioral or Career Development) |  | $\mathrm{N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) | 3.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 0.4 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0.2 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 0.4 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 3.5 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist (non-teaching) | 0.5 | $\mathrm{~N} / \mathrm{A}$ |
| Other |  | $\mathrm{N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/31/2018
Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$11501.0 | \$3319.0 | \$8182.0 | \$51582.0 |
| District | N/A | N/A | \$12910.0 | \$73658.0 |
| Percent Difference - School Site and District | N/A | N/A | 200.0\% | -35.3\% |
| State | N/A | N/A | \$6574.0 | \$79228.0 |
| Percent Difference - School Site and State | N/A | N/A | 21.8\% | -42.3\% |

Note: Cells with N/A values do not require data.

KIPP Philosophers Academy offers an ASES funded afterschool program to assist and support students. The goal of our program is to continue the support students are receiving during the regular school day in a safe constructive environment during after school hours. Our program provides literacy and enrichment activities for KPA students, grades 5th to 8th. Every student in our program participates in a daily literacy and enrichment component. Our literacy programs provide tutoring and homework help in the core areas of reading, language arts, mathematics, and science. Students use software to make sure they are reading and completing math at their individual levels. Students participate in at least 1 hour daily in a literacy element. Our educational enrichment programs align with the school's academic program and include, but are not limited to, recreation and prevention activities such as football and cheerleading, youth development strategies like performing arts, music, and dance. Other enrichment activities are implemented based on the students' needs and interests.

Last updated: 1/19/2018

## Teacher and Administrative Salaries (Fiscal Year 2015-16)

|  | Category | District Amount |
| :--- | :--- | :--- |
| Beginning Teacher Salary | $\$ 43,913$ | State Average For Districts In Same Category |
| Mid-Range Teacher Salary | $\$ 70,141$ | $\$ 47,808$ |
| Highest Teacher Salary | $\$ 87,085$ | $\$ 73,555$ |
| Average Principal Salary (Elementary) | $\$ 116,684$ | $\$ 95,850$ |
| Average Principal Salary (Middle) | $\$ 131,969$ | $\$ 120,448$ |
| Average Principal Salary (High) | $\$ 133,725$ | $\$ 125,592$ |
| Superintendent Salary | $\$ 350,000$ | $\$ 138,175$ |
| Percent of Budget for Teacher Salaries | $32.0 \%$ | $\$ 264,457$ |
| Percent of Budget for Administrative Salaries | $5.0 \%$ | $35.0 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/ .



Last updated: 1/19/2018

## Professional Development

Three hours are scheduled weekly for teacher professional development. The professional development schedule is set over the summer and adjustments are made as needed. Mondays are set days for professional development. Priorities for professional development are based on our three rocks; lesson planning, lesson delivery, and data analysis. The focus of professional development is strategically planned throughout the year and topics are revisited multiple times. Most of the professional development trainings are delivered during after school workshops. Other professional development opportunities consist of conference attendance

